

THORP SCHOOL DISTRICT #400

P.O. BOX 150

THORP, WA 98946

CERTIFICATED POSITION OPEN ANNOUNCEMENT

Open until filled.

POSITION: **5th GRADE ELEMENTARY SCHOOL TEACHER** HOURS PER DAY: 7.5 hr (1.0 FTE)

OPEN TO DISTRICT

EMPLOYEES: **4/27/2022**

OPEN TO PUBLIC: 5/02/2022

CONTACT PERSON: Brenda McKee, Business/HR Director

PHONE: 509-964-2107

E-MAIL: mckeeb@thorpschools.org

FAX: 509-964-2313

POSITION DESCRIPTION

CERTIFICATED

This description describes duties and responsibilities that are representative of the nature and level of work assigned to the position. The principle activities are representative and not necessarily all inclusive.

PRIMARY RESPONSIBILITIES:

- * Teach and develop curriculum and evaluate student progress toward attainment of learning objectives.
- * Demonstrate knowledge of and ability to use research-based principles of effective instruction.
- * Oversee student behavior in a classroom setting, applying behavior management systems; act as a model to demonstrate appropriate behavior; reinforce positive behaviors; discipline students as authorized.
- * Organize the instructional program to provide for individual differences.
- * Maintain appropriate individual student records.
- * Establish and communicate to students and parents clear grading standards; evaluate each pupil's growth, and provide timely and accurate feedback/documentation to students, parents, and appropriate staff members.
- * Provide for the personal and social growth of students.
- * Promote an understanding of the District's and program's educational goals with parents through participation in parent conferences and other related activities.
- * Engage in activities which promote personal professional growth.
- * Work collaboratively with other staff members and administrators to improve the educational program.
- * Work collaboratively with other staff members and administrators to meet the needs of special education students, including assistance for students with adaptive equipment/assistive technology and behavioral needs.
- * Provide academic guidance and counseling for students.
- * Fulfill other responsibilities as assigned by the program administrator.

MINIMUM REQUIREMENTS:

- * Valid Washington State Teaching Certificate with appropriate endorsement(s) and/or meet the highly qualified standards in the grade level and/or subject area in which the teacher is assigned
- * Employee is frequently required to talk, hear, stand, walk, sit, or use hands and fingers, and is occasionally required to climb, balance, stoop, kneel, crouch or crawl.
- * Ability to articulate and implement State of Washington Essential Academic Learning requirements and State of Washington Common Core Standards to produce significant student learning.
- * Demonstrates ability to work successfully with age appropriate student, staff and multi-cultural community.
- * Demonstrates classroom management procedures that provide for large and small groups, and individuals.
- * Establish routines and provide for an environment of learning.
- * Familiarity with developmental needs of elementary and middle school students.

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APPLICATION PROCEDURES:

In-house: Please submit a letter of interest that is responsive to this particular position to Human Resources by May 1, 2022.

Public: Please submit an application form, resume, teaching certificate and a cover letter that is responsive to this particular position to Human Resources, Thorp School District #400, P.O. Box 150, Thorp, WA 98946-0150 by May 15, 2022 .

THORP SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER

The Thorp School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator, Civil Rights Coordinator, Andrew M. Perkins, Superintendent, (509) 964-7103, PO Box 150, 10831 N Thorp Hwy, Thorp, WA, 98946, perkinsa@thorpschools.org. Section 504 Compliance Coordinator, Mel Blair, (509) 964-7139, PO Box 150, 10831 N Thorp Hwy, Thorp, WA, 98946, blairm@thorpschools.org.