

**THORP SCHOOL DISTRICT #400
BOARD OF DIRECTORS
May 25, 2021**

6:00 pm – Regular Meeting

Board Members Present: Anne Cubilie, Nicki Morelli-Mayer, Luanne Osciadaiz, Carol Johnson

Board Members Absent:

Community members present: Andrew Perkins, Nikki Pollock, Laura Jones, Brenda McKee, Cas Miller, Angela Dyk, Genievieve Gilman, Darcy Stringer, Jessica Howard, Kim Rivera, Dave Muratore, Erin Tasker, D Lucas, Phil Kern, Melissa Carter, Lynn French, Drew Liedtke

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| 1. CALL TO ORDER/FLAG SALUTE | Anne Cubilie called the meeting to order at 6:03pm. Anne Cubilie led the flag salute. |
| 2. BOARD ORGANIZATION | A. WIAA Representative Nicki Morelli-Mayer moves to default to Board Chair pending elections. Carol Johnson seconded. The vote was unanimous. |
| 3. APPROVAL OF MINUTES | A. April 27, 2021 - Regular Meeting Carol Johnson moved to approve the minutes; Luanne Osiadiacz seconded. The vote was unanimous. |
| 4. APPROVAL OF AGENDA | Nicki Morelli-Mayer moved to approve the agenda; Luanne Osiadiacz seconded. The vote was unanimous. |
| 5. CONSENT AGENDA | A. Consideration to approve the Supplemental Employment Contract for Justin Blackburn, Middle School Girls Basketball Coach, effective May 17, 2021. B. Employment Contract Consideration to approve the Supplemental Employment Contract for Justin Blackburn, Middle School Boys Basketball Coach, effective May 17, 2021. C. Consideration to approve the Supplemental Employment Contract for Payton Mitchell, Middle School Boys/Girls Assistant Basketball Coach, effective May 17, 2021. D. Consideration to approve the Employment Contract for Alexander Ahlgren, Teacher, 1.0 FTE, effective July 1, 2021. E. Consideration to approve the Supplemental Contract for Alexander Ahlgren, effective 2021-2022 school year. F. Consideration to approve the Employment Contract for Marylin Brown, Teacher, 1.0 FTE, effective July 1, 2021. |

- G. Consideration to approve the Supplemental Contract for Marylin Brown, effective 2021-2022 school year.
- H. Consideration to approve the Employment Contract for Lisa Clerf, Teacher, 1.0 FTE, effective July 1, 2021.
- I. Consideration to approve the Supplemental Contract for Lisa Clerf, effective 2021-2022 school year.
- J. Consideration to approve the Employment Contract for DaJon DeMille, Teacher, 0.4 FTE, effective July 1, 2021.
- K. Consideration to approve the Supplemental Contract for DaJon DeMille, effective 2021-2022 school year.
- L. Consideration to approve the Employment Contract for Lynn French, Teacher, 1.0 FTE, effective July 1, 2021.
- M. Consideration to approve the Supplemental Contract for Lynn French, effective 2021-2022 school year.
- N. Consideration to approve the Employment Contract for Todd Gibson, Teacher, 1.0 FTE, effective July 1, 2021.
- O. Consideration to approve the Supplemental Contract for Todd Gibson, effective 2021-2022 school year.
- P. Consideration to approve the Employment Contract for Andrea Green, Teacher, 1.0 FTE, effective July 1, 2021.
- Q. Consideration to approve the Supplemental Contract for Andrea Green, effective 2021-2022 school year.
- R. Consideration to approve the Employment Contract for Becky Hill, Teacher, 1.0 FTE, effective July 1, 2021.
- S. Consideration to approve the Supplemental Contract for Becky Hill, effective 2021-2022 school year.
- T. Consideration to approve the Employment Contract for Laura Jones, Student Services Coordinator, 1.0 FTE, effective July 1, 2021.
- U. Consideration to approve the Supplemental Contract for Laura Jones, effective 2021-2022 school year.
- V. Consideration to approve the Employment Contract for Phillip Kern, Teacher, 1.0 FTE, effective July 1, 2021.

- W. Consideration to approve the Employment Contract for Hilary Lampard, Teacher, 0.6 FTE, effective July 1, 2021.
- X. Consideration to approve the Employment Contract for Drew Liedtke, Teacher, 1.0 FTE, effective July 1, 2021.
- Y. Consideration to approve the Supplemental Contract for Drew Liedtke, effective 2021-2022 school year.
- Z. Consideration to approve the Employment Contract for Cas Miller, Teacher, 1.0 FTE, effective July 1, 2021.
- AA. Consideration to approve the Supplemental Contract for Cas Miller, effective 2021-2022 school year.
- BB. Consideration to approve the Employment Contract for Elizabeth Parker, Teacher, 1.0 FTE, effective July 1, 2021.
- CC. Consideration to approve the Supplemental Contract for Elizabeth Parker, effective 2021-2022 school year.
- DD. Consideration to approve the Employment Contract for Sarah Porter, Teacher, .43 FTE, effective July 1, 2021.
- EE. Consideration to approve the Supplemental Contract for Sarah Porter, effective 2021-2022 school year.
- FF. Consideration to approve the Employment Contract for Kathleen Scribner, Teacher, 1.0 FTE, effective July 1, 2021.
- GG. Consideration to approve the Supplemental Contract for Kathleen Scribner, effective 2021-2022 school year.
- HH. Consideration to approve the Employment Contract for Brandon Searles, Teacher, 1.0 FTE, effective July 1, 2021.
- II. Consideration to approve the Supplemental Contract for Brandon Searles, effective 2021-2022 school year.
- JJ. Consideration to approve the Supplemental Contract for Karisa Searles, Teacher, 0.2 FTE, effective July 1, 2021.
- KK. Consideration to approve the Supplemental Contract for Karisa Searles, effective 2021-2022 school year.
- LL. Consideration to approve the Employment Contract for Cheanna Siekawitch, Teacher, 1.0 FTE, effective July 1, 2021.

- MM. Consideration to approve the Supplemental Contract for Cheanna Siekawitch, effective 2021-2022 school year.
- NN. Consideration to approve the Employment Contract for Carlee Stueckle, Teacher, 1.0 FTE, effective July 1, 2021.
- OO. Consideration to approve the Supplemental Contract for Carlee Stueckle, effective 2021-2022 school year.
- PP. Consideration to approve the Employment Contract for Jesse Stueckle, Teacher, 0.6 FTE, effective July 1, 2021.
- QQ. Consideration to approve the Supplemental Contract for Jesse Stueckle, effective 2021-2022 school year.
- RR. Consideration to approve the Employment Contract for Erin Tasker, Teacher, 1.0 FTE, effective July 1, 2021.
- SS. Consideration to approve the Supplemental Contract for Erin Tasker, effective 2021-2022 school year.
- TT. Consideration to approve the Employment Contract for Briann Willette, Teacher, 1.0 FTE, effective July 1, 2021.
- UU. Consideration to approve the Supplemental Contract for Briann Willette, effective 2021-2022 school year.
- VV. Consideration to approve Resolution 20-04 to cancel lost warrants for the Thorp School District General Fund.
- WW. Consideration to approve the additional personal day without pay for Cheanna Siekawitch for the 2021-2022 school year.
- XX. Consideration to approve the Warrant table.

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| Fund | Warrant Amt | Warrant # | Electronic Transfer | Total Amount |
| General Fund | | | | |
| Accounts Payable | \$62,673.37 | 42376-42430 | | |
| Payroll | \$0.00 | - | | |
| Payroll Accounts Payable | \$48,797.50 | 42362-42375 | | |
| ACH File (xcycle) | | | | |
| ACH File | | | \$261,672.31 | \$373,143.18 |
| ASB | | | | |
| Accounts Payable | \$94.17 | 2699 | | \$94.17 |
| Capital Projects | | | | |
| Accounts Payable | \$59,884.55 | 215-222 | | \$59,884.55 |

Carol Johnson moved to approve the consent agenda; Luanne Ociadiaz seconded. The vote was unanimous.

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| <p>6.PUBLIC COMMENTS*</p> | <p>A. Dave Muratore - Our children have been punished more than just about anyone else during this pandemic. And now that they are back in school they are stuck wearing masks more than most people. We still hear that we're following the science but it seems contradictory. And it's almost as if we are not allowed to question the health risks of wearing a mask. I believe a parent's right to decide whether to send their kids to school or not with a mask on. Parents didn't have a say in this. We also didn't have a choice of whether to close the school.</p> <p>B. Angela Dyk - I know we aren't able to change the masks but I do know we can push back where we can. We are allowing kids to take off masks outside. If they are in a room alone. Can we find more ways to get our kids out of their masks? Maybe parents don't know but we are taking them outside as much as we can. Let's find ways to get them out of masks.</p> <p>C. Kim Rivera - My concern is that my students are being chastised for not wearing their masks properly and then they turn around and their teachers aren't wearing theirs properly. I also am concerned that expectations are being communicated to students in regards to assignments and grading without parents being aware. I'm hoping next year there can be clear and consistent expectations across all classes.</p> <p>D. Genevieve Gilman - As parents I can see we all have very differing concerns. And while I understand all of these concerns. It is the consistency, as a parent, that my student is being asked what his pronoun is and how he feels about homosexuals. And we have students that are changing names and pronouns. And we need to have some grace with them catching up with the changes and not getting chastised about messing up. And these conversations are happening in the halls and other low supervision areas. Maybe he is more sheltered than other students but I'd like to keep him that way as long as I can.</p> <p>E. Lynn French - I wanted to let you folks know that we have a couple awesome things going on at the high school. In addition to Mr. Kern's class building all of those tables, we are auctioning one. We have been doing this for over 20 years. A single student is making this happen. Karina Rivera single handedly has solicited donations. It's doing amazing. It closes tomorrow at midnight. There is a picnic table with the kids that built the table on the laser engraved plaque. We have another student who has persevered through this year, trying to keep ASB going. Elly Pollock has been working hard. Right now she is running a fundraiser of laser engraved can koozie. You can order the Thorp ones or get them customized. I hate masks, but these kids are persevering and fighting through and making great strides.</p> <p>F. Kim Rivera - And Elly did prom decorations that were amazing.</p> <p>G. Drew Liedtke - It's been about a month that the Gallery One show has been open. Elementary and Secondary Art students have been taking field trips. You can also find it on the website - every student in art has a piece on the online show.</p> <p>Anne Cubilie closed public comments at 6:29 p.m.</p> |
| <p>7. REPORTS TO THE BOARD</p> | <p>A. Superintendent's Report - Andrew Perkins (Information)</p> <p>1. Unity in Community Award - Planning and implementing all school drills, community safety - Chief Brandon Scmidt.</p> |

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| | <ol style="list-style-type: none"> 2. I notice the comments and appreciate them. We are mandated to come up with a new sexual education curriculum and I will note names to be on that committee. Parent support is instrumental. We have more adults in the secondary halls and classrooms than ever. As far as the mask mandate is concerned, that is ever changing. Superintendents are pushing hard for next year. 3. Finding ways to beef up one to one student technology hoping to plug in to some additional funding. <p>B. Student Services Report - Laura Jones (Information)</p> <ol style="list-style-type: none"> 1. Have been conducting Social Emotional Learning Groups. 2. Working on getting 7 Seniors and 5 Juniors set up in Running Start for next year. 3. Working on getting Graduation set up. We will be able to have students walk out for graduation. Kids are excited to be moving forward. 4. We have our reunification drill on Thursday. Ms Pendley has been instrumental in organizing this. 5. Our secondary students are going on a great field trip to Suncadia. They will go on a hike, have a picnic, and go swimming at the Nelson Farm Pool. If they go into the buildings they have to mask. But as long as we can social distance outside they won't need to. <p>C. Business/HR Director Report (Information) - Brenda McKee</p> <ol style="list-style-type: none"> 1. Investment and Fund Balances 2. Budget Status Report 3. Top 15 Vendors 4. Audit |
| 8. OLD BUSINESS | <p>A. Policy 3432/3432P - Emergencies (2nd Reading - Action)</p> <p>Carol Johnson moved to approve Policy 3432/3432P; Nicki Morelli-Mayer seconded. The vote was unanimous.</p> <p>B. Policy 3112/3112P - Social Emotional Climate (2nd Reading - Action)</p> <p>Nicki Morelli-Mayer moved to approve Policy 3112/3112P; Carol Johnson seconded. The vote was unanimous.</p> <p>C. Policy 2418/2418P/2418F - Waiver of High School Credits (2nd Reading - Action)</p> <p>Nicki Morelli-Mayer moved to approve Policy Policy 2418/2418P/2418F; Luanne Ociadiaz seconded. The vote was unanimous.</p> |

D. Resolution 20-02 Emergency Waiver of High School Credits

moved to approve Resolution 20-02, seconded. The vote was unanimous.

E. Survey - Extended Learning (Information)

- a. Miller - As part of our planning of Learning Acceleration and Recovery we sent out this survey to parents. Both summer school and after school programs were considered. Educational and Social Emotional concerns were both high for parents.
- b. Cubilie - There was a positive response to the summer school questions
- c. Miller - Yes, we have worked that into the plan and budget for the ESSER III Funding.

F. Tiger Academy (Information)

- a. Based on the survey we have come up with a plan that will be extended learning for the 2021-2022 school year. (Handed out budget sheet.) We will also have a needs based summer school program, students recommended by teachers for a 1:1 model where the teacher works directly with them. Secondary will have one teacher per content level. Individualized instruction plans will be utilized for all grades. The after school program will be Monday - Thursday, 3-4:30. We will pilot a bus route and determine the need. We will run three sessions. There will be learning recovery and acceleration run by certificated staff with classified support. The plan is mastery based, they can graduate out early in each session. For secondary, the program will be credit retrieval based. Additionally there will be some activities available such as currently existing chess and robotics clubs. Teachers can submit proposals for additional activities they would be interested in providing.

G. Academic Plan (Action)

- a. This is all of the information regarding our students and how we will be serving them. Big thanks to Bree Willette for collecting all of this assessment information.

Nicki Morelli-Mayer moved to approve the Academic Plan; Carol Johnson seconded. The vote was unanimous.

H. OER (Information)

- a. Open Education Resources - Flyer from showcase we did. Teachers are working on units to bring local tribal history into our social studies curriculum. We presented this to OSPI and you can see our presentation at the state site.
- b. Ms Miller wrote this grant, if you see her competitors are Seattle and Tacoma public schools, she did an outstanding job.

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| | <ul style="list-style-type: none"> c. Cubilie - I went through the entire presentation and it is excellent work. I'd be curious how you are building in the sustainability piece. d. Miller - 4th grade lays the foundation with geography, culture, and origins, 5th compares and contrasts how things have changed over time, high school unit is training students to go out and conduct interviews and analyse those. Mr. Ahlgren has been doing a lot of research on how to train students to do these sorts of interviews. <p>I. PEI - Video (Information)</p> <ul style="list-style-type: none"> a. Shown https://www.youtube.com/channel/UC2yBNHSvCbVjFEpa4yhu4UQ/featured b. Preview of website for the garden - Theme for next year is BEE A LEADER. The website will also be linked from the district site. You can tour, see videos of different parts of the garden, and there will be a blog so you can keep up with everything that is going on next year. The Conservation District is working with us on this and helped us design this. <p>J. Small School Modernization Grant (Information)</p> <ul style="list-style-type: none"> a. It's not often that the Thorp School District is able to receive a 3 million dollar grant. We had a company come in to help us figure out what we need to do to keep the Brick Building up and running. Districts are shut down when they don't maintain their facilities. We would be cut in half and reassigned to two other districts. So it's amazing that we can have access to this money to have the building rewired, roof redone, and more the building be energy efficient. b. Cubilie - This is extraordinary for this school. c. Perkins - It's a huge burden off of the taxpayers. We are going right back next year for funding for the main building. The money is there, I want to fight for it. |
| <p>9. NEW BUSINESS</p> | <p>A. Band Camp - Mr. Searles (Information)</p> <ul style="list-style-type: none"> a. Proposing a camp. Of our content areas, his programs have been most impacted. <p>B. GSA - Mrs. Tasker (Information)</p> <ul style="list-style-type: none"> a. ASB voted on beginning this club and Mrs. Tasker has volunteered to advise. b. Tasker - A student was very interested in starting this club. I'm excited about advising and Mr. Liedtke has volunteered to assist next year. c. GSA - Gay Straight Alliance |

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| | <ul style="list-style-type: none"> d. Went through advisor responsibilities and club formation. A GSA Club can cover a wide variety of things (social, educational, and social justice) and this will help us set up our agenda. I am hoping to have some guest speakers come in, do some projects. e. Perkins - ASB forms these groups and regulates them. I work on making sure everything is set up correctly. It can take some time to get these clubs going. FFA took almost a year. I think she's done a great job. <p>C. Board Retreat Agenda for August 12, 2021 from 5 pm - 9 pm (Discussion)</p> <ul style="list-style-type: none"> a. At the June meeting I'd like to have everything ready to set our agenda. So have some of your ideas ready. Risk Management will probably come in to discuss what school boards need// to be aware of. or b. Nicki - Can we reset the date. Discuss 8/10 or 8/11. Set in June. <p>D. Resolution 20-03 - WIAA (Action)</p> <ul style="list-style-type: none"> a. Todd - Membership renewal and the school board resolution will need to be approved and signed. It delegates authority over extra curricular activities to WIAA. In this weird year, we've had some middle and high school sports going on. If you have an opportunity, say something to these kids about them getting out there and playing. Participation has been low but it's important to keep these programs going. The masks are a problem but we do have kids who are committed to playing. We have one boy in basketball, four in baseball, and one girl in wrestling. Their grades have gone up. As things open up, hopefully the rates will go up. Besides feeling good to participate in something, the health benefits are great. The kids have really enjoyed it. b. Perkins - This has been a tough year, he's been a recruiter in the hallway and he's done a great job. <p>Luanne Ociadiaz moved to approve Resolution 20-03, Nicki Morelli-Mayer seconded. The vote was unanimous.</p> |
| <p>E. CORRESPONDENCE</p> | <ul style="list-style-type: none"> A. Dan Payne (Information) <ul style="list-style-type: none"> a. Karma is out for a bit. But we received a Certificate of Achievement yet again for our transportation service and I wanted to congratulate her publicly on that. B. ESSER II Letter (Information) <ul style="list-style-type: none"> a. This is to Miller credit. She completed the application. This is the letter confirming that we will receive \$80 K. C. Inter-Mountain (Information) |

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| | <p>a. This is the E-Rate funding and agreement for \$50 K, attempting to get another \$30 K in emergency funds for E-Rate. Part of that is library funds to create a chromebook library.</p> <p>D. Thorp 1923-1933 (Information)</p> <p>a. Received an email from the son of a former Thorp Student. His mother had the Bumble Bees for a ten year time span in the early 1900s. It mentions the original flower garden in 1925. We will bind them and have them in the library and CWU will have a digital copy.</p> <p>b. Carol Johnson - I have some as well! They were going to throw them out and I took them! The library would also love a copy. I also have some Hialitzas.</p> <p>c. Perkins - We will make sure Josephine at the library gets a copy.</p> <p>E. AWSP Scholarship (Information)</p> <p>a. Ms Miller has received a scholarship to cover her intern expenses. Her application was incredibly good and they view her in high regard.</p> |
| <p>1. G. BOARD MEMBER COMMENTS</p> | <p>A. Cubilie - I want to thank the parents today for coming to share not just your concerns but also your observations with us. Let us all think about communication and clarifying with a diverse group of people. We are all one Thorp. I don't think it's political, it's concern. Things are changing all the time. I have high hopes that in fall things will look very different. I don't know what Dr. Larson's plans are but he has been working with us closely.</p> <p>B. Perkins - I credit him with getting us to full open, he's been with us every step of the way when other districts were tentative.</p> <p>C. Cubilie - I want to thank Perknis and staff for all your hard work</p> |
| <p>1. EXECUTIVE SESSION</p> | <p>A. RCW 42.30.110 i : (i) To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency. to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.</p> <p>a. 20 Minutes</p> <p>b. Board went into Executive Session at 7:42</p> <p>c. Board returned from Executive Session at 8:01</p> |
| <p>1. ADJOURNMENT</p> | <p>Carol Johnson motioned to adjourn the meeting; Luanne Ociadiaz seconded. The vote was unanimous.</p> <p>Meeting adjourned at 8:03 pm</p> |

Upcoming Board Meeting –

June 22, 2021 - 6:00 pm - Regular Board Meeting

July 27, 2021 - 5:30 pm - Budget Hearing

July 27, 2021 - 6:00 pm - Regular Board Meeting