

Thorp District Strategic Plan

LONG RANGE TARGETS

District Target # 1: **Instruction** - increase the depth of knowledge and meaningful integration of content.

| Action | Person Responsible | Focus Year(s) |
|--|---|---------------|
| Continue to provide professional development during Friday PLCs and staff meetings for all staff to improve instructional practice. | Superintendent/Principal, ESD 105 | 2019-2021 |
| Utilize the Instructional Leadership Team to guide professional development plans and advise about ways to meaningfully integrate content. | Superintendent/Principal, Instructional Leadership Team | Ongoing |
| Send volunteers to Professional Learning Community (PLC) training, using a trainer or trainers model. | Teachers, Instructional Leadership Team | 2020-2021 |
| Regularly provide opportunities for all staff to observe colleagues to collaborate on effective practice. | Superintendent/Principal | 2019-2021 |

District Target # 2: **Curriculum/Assessment** - implement the Next Generation Science Standards (NGSS) and the Washington State Standards and the related Assessments in English/Language Arts, Mathematics, and Science with fidelity.

| Action | Person Responsible | Focus Year(s) |
|---|--|---------------|
| Provide ongoing professional development to implement the NGSS and Washington State Standards. | Superintendent/Principal, ESD 105 | 2019-2021 |
| By the start of the 2020-21 school year, every student will have opportunities to have Career and Technical Education (CTE) and/or Science, Technology, Engineering, Art and Math (STEAM) experiences that integrate with existing academic standards. Thorp School District will establish a CTE program beginning in seventh grade that contains three pathways: Business, Art, and Agriculture. Career and Technical Student Organizations (CTSO) and Thorp School District will take an active role in serving and engaging with the community through student outreach projects. | Superintendent/Principal, Elementary and Secondary Staff | 2019-2021 |
| Send volunteers to curriculum and/or content-specific training to deepen content knowledge. | Certificated and Classified Staff | 2019-2021 |
| Convene teams to review assessment data to modify instruction and/or course offerings. | Superintendent/Principal | 2019-2021 |

District Target # 3: **Technology** - integrate the meaningful use of technology into instructional practices and teach digital citizenship with an emphasis on Internet safety.

| Action | Person Responsible | Focus Year(s) |
|---|--|---------------|
| Technology Committee continues to oversee and update the technology plan. | Technology Committee | Ongoing |
| Teachers will be encouraged and supported to set a professional goal related to the meaningful integration of technology. | Teachers | 2019-2021 |
| Students will develop electronic portfolios for their High School and Beyond Plans (Skyward). | 6th - 12th-grade students with staff guidance | 2019-2021 |
| Provide support for staff and students to utilize technology in the classroom, i.e. Chromebooks, iPads, keyboarding, etc. | Technology Committee Technology Coordinator | 2019-2021 |
| Instruct students about digital citizenship with an emphasis on Internet safety. | Teachers | Ongoing |

District Target # 4: **Parent/Community Involvement** - increase the involvement and satisfaction of parents and community in our school.

| Action | Person Responsible | Focus Year(s) |
|--|--|---------------|
| Continue to work on communication to community and parents via website, social media, flyers and community events. | Superintendent/Principal, Technology Coordinator, Parent Group | Ongoing |
| Make facilities more accessible for the community year-round. | Superintendent/Principal, Athletic Director | 2019-2021 |
| Pursue opportunities for extracurricular activities here at Thorp Campus for both sports and other groups. | Superintendent/Principal, Athletic Director | Ongoing |

District Target # 5: **Fiscal Health of District** - maintain a stable and financially sound district.

| Action | Person Responsible | Focus Year(s) |
|---|--|---------------|
| Closely monitor enrollment and budget status reports, making adjustments to budget as enrollment shifts. The relationship between enrollment and funding, both in and out of the district, will be communicated to stakeholder and the community. | Business Manager, Superintendent/Principal, School Board | Ongoing |
| Maintain transparency throughout the budget process. School website will contain clear links to budget information and taxpayer dollars spent. | Business Manager, Superintendent/Principal, Technology Coordinator | Ongoing |
| Revise the accounting system to reflect legislation regarding use of levies and new state account coding requirements. | Business Manager | 2019-2021 |

District Target # 6: **School Safety** - increasing safety and awareness and ensuring a well-placed confidence in the safety and well-being of every student and staff member while on campus.

| Action | Person Responsible | Focus Year(s) |
|--|--|---------------|
| Maintain an active safety committee. | Superintendent/Principal | Ongoing |
| Teach appropriate social skills and conflict resolution strategies. Update discipline policies and student handbooks. | Teachers, Student Services Coordinator | 2019-2021 |

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