

**THORP SCHOOL DISTRICT #400  
BOARD OF DIRECTORS  
10831 North Thorp Hwy, Thorp School Library  
October 22, 2019  
6:00 p.m.**

**Board Members Present: Nicki Morelli-Mayer, Carol Johnson, Loretta Bushbaum, Anne Cubilie**  
**Board Members Absent: Spring Liles**

**Andrew M. Perkins, Secretary to the Board; Nikki Pollock, Clerk to the Board**  
**Guests: Brenda McKee, Mel Blair, Cas Miller, Bree Willette, Karma Seubert**

<b>1. CALL TO ORDER/FLAG SALUTE</b>	Nicki Morelli-Mayer called the meeting to order at 6:00 p.m., Carol Johnson led the flag salute.
<b>2. Approval of Minutes</b>	<ul style="list-style-type: none"> <li>A. September 24, 2019 - Regular Board Meeting</li> <li>B. September 26, 2019 - Special Board Meeting – Policies</li> <li>C. October 17, 2019 - Special Board Meeting - Budget</li> </ul> <p>Carol Johnson motioned to approve the minutes as listed; Anne Cubilie seconded. The vote was unanimous.</p>
<b>3. Approval of Agenda</b>	Carol Johnson motioned to approve the agenda as amended; Anne Cubilie seconded. The vote was unanimous.
<b>4. Approval of Consent Agenda</b>	<ul style="list-style-type: none"> <li>A. Consideration to approve the supplemental contract for Justin Blackburn, Middle School Boys Basketball Coach, in the amount of \$3,054.00 for the 2019-2020 school year.</li> <li>B. Consideration to approve the supplemental contract for Lisa Clerf, Home Economics Advisor, in the amount of \$901.00 for the 2019-2020 school year.</li> <li>C. Consideration to approve the supplemental contract for Lisa Clerf, Junior Class Advisor, in the amount of \$2,252.50 for the 2019-2020 school year.</li> <li>D. Consideration to approve the supplemental contract for Laura Jones, Freshman Class Advisor, in the amount of \$1,351.50 for the 2019-2020 school year.</li> <li>E. Consideration to approve the supplemental contract for Alex Ahlgren, ASB Advisor - Middle School, in the amount of \$901.00 for the 2019-2020 school year.</li> <li>F. Consideration to approve the supplemental contract for Lynn French, FBLA Advisor, in the amount of \$2,703.00 for the 2019-2020 school year.</li> <li>G. Consideration to approve the supplemental contract for Lynn French,</li> </ul>

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	<p>Instructional Leadership Team Member, in the amount of \$1,000 for the 2019-2020 school year.</p> <p>H. Consideration to approve the supplemental contract for Andrea Green, WA Kids - Kindergarten Teacher, in the amount of \$450.50 for the 2019-2020 school year.</p> <p>I. Consideration to approve the supplemental contract for Andrea Green, Read Across America Lead, in the amount of \$450.50 for the 2019-2020 school year.</p> <p>J. Consideration to approve the supplemental contract for Phil Kern, FFA Advisor, in the amount of \$2,703.00 for the 2019-2020 school year.</p> <p>K. Consideration to approve the supplemental contract for Phil Kern, Robotics Advisor (6-12), in the amount of \$4,505.00 for the 2019-2020 school year.</p> <p>L. Consideration to approve the supplemental contract for Drew Liedtke, Art Show Director, in the amount of \$901.00 for the 2019-2020 school year.</p> <p>M. Consideration to approve the supplemental contract for Drew Liedtke, ASB Advisor - Middle School, in the amount of \$901.00 for the 2019-2020 school year.</p> <p>N. Consideration to approve the supplemental contract for Cass Miller, Elementary Track Coach, in the amount of \$675.75 for the 2019-2020 school year.</p> <p>O. Consideration to approve the supplemental contract for Cas Miller, Outdoor Educator, in the amount of \$2,703.00 for the 2019-2020 school year.</p> <p>P. Consideration to approve the supplemental contract for Cas Miller, Instructional Leadership Team Member, in the amount of \$1,000.00 for the 2019-2020 school year.</p> <p>Q. Consideration to approve the supplemental contract for Beth Parker, Outdoor Educator Assistant, in the amount of \$1,351.50 for the 2019-2020 school year.</p> <p>R. Consideration to approve the supplemental contract for Beth Parker, Technology Committee Member, in the amount of 450.50 for the 2019-2020</p>
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school year.

S. Consideration to approve the supplemental contract for Katelyn Pendley, Yearbook Lead, in the amount of \$1,802.00 for the 2019-2020 school year.

T. Consideration to approve the supplemental contract for Kathy Scribner, Elementary Robotics (K-5) Advisor, in the amount of \$1,802.00 for the 2019-2020 school year.

U. Consideration to approve the supplemental contract for Kathy Scribner, Instructional Leadership Team Member, in the amount of \$1,000.00 for the 2019-2020 school year.

V. Consideration to approve the supplemental contract for Kathy Scribner, Science Kit Coordinator (K-8), in the amount of \$2,252.00 for the 2019-2020 school year.

W. Consideration to approve the supplemental contract for Brandon Searles, Music Director, in the amount of \$2,703.00 for the 2019-2020 school year.

X. Consideration to approve the supplemental contract for Karma Seubert, Sophomore Class Advisor, in the amount of \$1,351.50 for the 2019-2020 school year.

Y. Consideration to approve the supplemental contract for Cheanna Siekawitch, ASB Advisor - Elementary, in the amount of \$675.75 for the 2019-2020 school year.

Z. Consideration to approve the supplemental contract for Cheanna Siekawitch, Technology Committee Member, in the amount of \$450.50 for the 2019-2020 school year.

AA. Consideration to approve the supplemental contract for Cheanna Siekawitch, Field Day Lead, in the amount of \$450.50 for the 2019-2020 school year.

BB. Consideration to approve the supplemental contract for Jess Stueckle, ASB Advisor - High School, in the amount of \$4,505.00 for the 2019-2020 school year.

CC. Consideration to approve the supplemental contract for Jesse Stueckle, Senior Class Advisor, in the amount of \$2,252.50 for the 2019-2020 school year.

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- DD. Consideration to approve the supplemental contract for Erin Tasker, Instructional Leadership Team Member, in the amount of \$1,000.00 for the 2019-2020 school year.
- EE. Consideration to approve the supplemental contract for Erin Tasker, History Day Club Advisor, in the amount of \$2,252.50 for the 2019-2020 school year.
- FF. Consideration to approve the supplemental contract for Erin Tasker, Chess Club Advisor, in the amount of \$1,802.00 for the 2019-2020 school year.
- GG. Consideration to approve the supplemental contract for Bree Willette, Social Media Coordinator, in the amount of \$1,351.50 for the 2019-2020 school year.
- HH. Consideration to approve the supplemental contract for Bree Willette, ASB Advisor - Elementary, in the amount of \$675.75 for the 2019-2020 school year.
- II. Consideration to approve the supplemental contract for Bree Willette, Back to School Bash Lead, in the amount of \$450.50 for the 2019-2020 school year.
- JJ. Consideration to approve the supplemental contract for Bree Willette, Technology Committee Member, in the amount of \$450.50 for the 2019-2020 school year.
- KK. Consideration to approve the Warrant Table.

<b>October 2019</b>				
<b>Fund</b>	<b>Warrant Amt</b>	<b>Warrant #</b>	<b>Electronic Transfer</b>	<b>Total Amount</b>
<b>General Fund</b>				
Accounts Payable	\$50,901.35	41305-41364		
Payroll	\$151.96	41291		
Payroll Accounts Payable	\$39,730.90	41292-41304		
ACH File			\$236,762.59	<b>\$327,546.80</b>
<b>ASB</b>				
Accounts Payable	\$2,375.39	2631-2637		<b>\$2,375.39</b>
<b>Capital Projects</b>				
Accounts Payable	\$8,489.37	58-60		<b>\$8,489.37</b>
<b>Private Purpose Trust Fund</b>				
Accounts Payable	\$0.00			<b>\$0.00</b>

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	Carol Johnson motioned to approve the consent agenda; Anne Cubilie seconded. Vote was unanimous.
<b>5. Public Comments</b>	
<b>6. Reports to Board</b>	<p>A. Superintendent’s Report (Discussion)</p> <ul style="list-style-type: none"> <li>a. Cas Miller &amp; Bree Willette – ELA Fellows &amp; Instruction Presentation <ul style="list-style-type: none"> <li>i. Connect teacher leaders across districts, ESD, and OSPI</li> <li>ii. PLC Leadership Trainings, Book studies with teachers to improve literacy instruction, data analysis, instructional strategies, etc.</li> <li>iii. School Wide Writing Project Pre-K – 12<sup>th</sup> grade. 2018-2019 theme was “Heroes”, 2019-2020 theme is “Teamwork makes the Dreamwork.” Teachers working on different aspects, teams in history, team writing, etc. All staff meeting on the writing project in December.</li> <li>iv. Habits of Mind – Skills that students demonstrate when they become college and career ready. We will be looking at what we can do to help students create the skills that meet these standards.</li> </ul> </li> <li>b. Last Cross Country practice tomorrow, last meet on Thursday. Started with 9 kids and are ending with 9 kids. Final Girls BB games tomorrow and Thursday.</li> <li>c. Draft Conference Schedule, promoting 100% parent attendance. When working with teachers I’m telling them that they need to be talking with parents first</li> <li>d. Giving Farm to School Presentation to Morning Rotary. Ellensburg Solar met with Phil and Jarred about power for the greenhouse and the weather station. They are going to help us with cost.</li> </ul> <p>B. Business Manager/HR (Discussion)</p> <ul style="list-style-type: none"> <li>a. Enrollment Report – up by about 8 students since September to 215.</li> <li>b. Investment Fund balances</li> <li>c. Top 15 vendors</li> </ul> <p>C. Assistant Principal/SPED Director (Discussion)</p> <ul style="list-style-type: none"> <li>a. Learning Improvement Plan <ul style="list-style-type: none"> <li>i. Bree Willette – Goals 1 and 2 are staying the same. We have 3 ELA Fellows and 2 Math Fellows. Goal 3 has some changed to Whole Student, adding an increase in extended learning opportunities in all grade and learning areas. Field trips, cross</li> </ul> </li> </ul>

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	<p>curricular learning, etc.</p> <ul style="list-style-type: none"> <li>ii. Mel Blair – We worked a lot on our policies around working with students and preparing staff with new regulations and policies on managing behavior. We had a presentation regarding boundaries between staff and students. Working with Barb, Nikki, and Laura to begin working on attendance issues and establishing a truancy board. Reports will help us to identify trends. There is a new assessment out regarding identification of students called WARNS. We have the opportunity to possibly set up a co-op with Kittitas, Cle Elum, and Easton to help offset the \$500 cost. We will be hosting a 2 day tech training with staff.</li> <li>iii. Andrew Perkins – This is for your review and will be on the agenda for your approval in November.</li> </ul> <ul style="list-style-type: none"> <li>b. Scheduling Pre-observation and observations for teachers for the year.</li> <li>c. Working on grants for the year.</li> <li>d. There are some changes in SPED in how it’s funded. The state is funding a lot of training in “inclusion” so we can help teachers differentiate their instruction and keep kids in the least restrictive environment. There should be some grants becoming available.</li> </ul>
<p><b>7. Old Business</b></p>	<ul style="list-style-type: none"> <li>A. Small District Modernization Grant (Information) <ul style="list-style-type: none"> <li>a. Received a letter asking for a more detailed I-grant on the Brick Building. The want us to really flesh out what we would do with that building and how we would use it. Hopefully we will make it through this next round. Wilden will be here to plan and works with the state to ensure that everything goes to plan. We have \$50,000 for Wilden to do a full and complete audit and assessment in regards to safety and efficiency.</li> </ul> </li> <li>B. Policy 3416 (Second Reading) Loretta Bushbaum motioned to approve; Carol Johnson seconded. Vote was unanimous.</li> <li>C. Policy 5201 (Second Reading) Anne Cubilie motioned to approve; Loretta Bushbaum seconded. Vote was unanimous.</li> </ul>

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	<p>D. Policy 6100 (Second Reading) Carol Johnson motioned to approve; Anne Cubilie seconded. Vote was unanimous.</p> <p>E. Policy 6220 (Second Reading) Anne Cubilie motioned to approve; Carol Johnson seconded. Vote was unanimous.</p>
<b>8. New Business</b>	
<b>9. Correspondence</b>	<p>A. Letter from the State on the modernization grant.</p> <p>B. Letter of authorization for e-rate. Money for upgrading the internet backbone. Hoping to get \$10-20,000.</p>
<b>10. Board Members Comments</b>	<p>A. Loretta Bushbaum – How is the system working out with the laptops we got for kids so they could work from home? Andrew Perkins – The Kajeets allow them to work online from anywhere and the Chromebook check out helps them to keep up on their work.</p> <p>B. Anne Cubilie – It’s valuable to have a trained librarian. Adding media research skills to the education system here. Having a library tech interface.</p>
<b>12. Adjournment</b>	<p>Carol Johnson motioned to adjourn at 7:45 pm; Loretta Bushbaum seconded. The vote was unanimous.</p>
<b>Upcoming Meetings and Events</b>	<p>November 26, 2019</p>