



2022-2025  
Thorp School District  
Strategic Plan

District Target # 1: **Instruction** - increase the depth of knowledge and meaningful integration of content.  
 Chair: Mel Blair, Tiffany Watkins, Carlee Stueckle, Kathy Scribner, Hilary Lampard, Anna Judah, Lisa Clerf, Sarah Porter

Action	Person Responsible	Focus Year(s)
Continue to provide professional development during Friday PLCs and staff meetings for all staff to improve instructional practice. Actions: 1. Provide specific trainings during Friday PLC's that are calibrated with the goals of the PLC's	Superintendent/Principal, Assistant Principal, Instructional Leadership Team	Ongoing
Utilize the Instructional Leadership Team to guide professional development plans. Actions: 1. Facilitate training for staff in current curriculum. -Create a document to track staff training needs. 2. Ensure that curriculum adoption cycle is on track. 3. Instructional Leadership Team sets a realistic calendar based on PLC feedback	Superintendent/Principal, Instructional Leadership Team	Ongoing
To increase the efficacy of our PLC's Actions: 1. Send a team to Professional Learning Community Training. 2. Prior to the beginning of the year bring in a PLC trainer to work specifically on Thorp's needs/challenges. 3. Individual PLC's set specific goals/trainings for the year. 4. PLC's maintain documentation of activity and achievement towards specific goals.	Teachers, Instructional Leadership Team, Superintendent, Asst Principal	2022-2023
Provide opportunities for all staff to observe in/out of district colleagues to collaborate on effective practice. Actions: 1. All staff are given an opportunity to request a time to observe a colleague to support their professional goal	Superintendent/Principal, Assistant Principal	2022-2025

District Target # 2: **Curriculum/Assessment** - Implement the Next Generation Science Standards (NGSS), Washington State Standards, and the related Assessments in English/Language Arts, Mathematics, Health and Science in accordance with OSPI.

Chair: Cas Miller – Anne Cubilie, Genevieve Gillman, Brook Shull, Brandon Searles, Danielle Casey, Erica Libenow, Jamie Tonseth, Rachel Henderson

Action	Person Responsible	Focus Year(s)
Provide ongoing professional development to implement the NGSS and Washington State Standards in ELA, Math, Health, Social-Emotional Learning, Social Studies, and Technology.	Superintendent/Principal, ESD 105	2022-2025
<p>Further develop the outdoor education initiative by continuing to train staff on gardening practices and implementing best practices with students in the garden, including STEM, Social-Emotional Learning, and cross-curricular and active learning integration.</p> <p>Apply for USDA grant for farm-to-lunch program.</p>	Superintendent/Principal, Instructional Lead FieldSTEM, Elementary and Secondary Staff	<p>2022-2025</p> <p>2022</p>
<p>Send staff to curriculum and/or content-specific training to deepen content knowledge.</p> <p>Explore program build-outs in languages, the arts, and college credit options; AP or College in the High School, Honors, etc.</p>	Certificated and Classified Staff	2022-2025
Analyze student performance by reviewing curriculum, state, and classroom-based assessment data to modify instruction and/or course offerings, including use of strategic intervention placement.	Superintendent/Principal, Elementary and Secondary Staff	2022-2025

District Target # 3: **Technology** - integrate the meaningful use of technology into instructional practices and teach digital citizenship with an emphasis on Internet safety.

Chair: Tech Committee – Carol Johnson, Cheanna, Briann, Beth, Drew and Garrett

Action	Person Responsible	Focus Year(s)
The Technology Committee continues to oversee and update the technology plan.	Technology Committee	Ongoing
Teachers will be encouraged and supported to set a professional goal related to the meaningful integration of technology.	Teachers with Technology Coordinator Support	2022-2025
Students will develop electronic portfolios for their High School and Beyond Plans using Google Sites.	6th - 12th-grade students with staff guidance	2022-2025
Provide support for staff and students to utilize technology in the classroom, i.e. Chromebooks, iPads, keyboarding, etc.	Technology Committee Technology Coordinator	Ongoing
Instruct students about digital citizenship using the appropriate grade range curriculum from Common Sense Media to be completed in the month of September every year.	Teachers	Ongoing

District Target # 4: **Parent/Community Involvement** - increase the involvement and satisfaction of parents and community in our school.

Chair: Nikki Pollock – Nicki Morelli-Mayer, Kim Rivera, Danielle Casey, Jessica Hutchinson, Danette Thomas

Action	Person Responsible	Focus Year(s)
Create and implement a process to keep the community informed that is comprehensive and timely.	Superintendent/Principal, Technology Coordinator, Parent Group	2022-2023
Develop facility use program and fee schedule that allows sustainable and affordable use by the community year-round.	Superintendent/Principal, Athletic Director	2022-2024
Pursue opportunities for extracurricular activities here at Thorp Campus for both sports and other groups.	Superintendent/Principal, Athletic Director	Ongoing

District Target # 5: **Infrastructure and Fiscal Health of District** - maintain a stable and financially sound district and updated buildings.

Chair: Andrew Perkins – Dave Muratore, [Roberto Rivera](#), [Casey McAfee](#), Ed Foster, Karma Suebert

Action	Person Responsible	Focus Year(s)
<p>Closely monitor enrollment and budget status reports, making adjustments to budget as enrollment shifts. The relationship between enrollment and funding, both in and out of the district, will be communicated to stakeholders and the community.</p> <p>Start an online school to stabilize enrollment.</p>	<p>Business Manager, Superintendent/Principal, School Board</p>	<p>Ongoing</p>
<p>Apply for a Small School Modernization Planning grant for primary and secondary buildings.</p>	<p>Business Manager, Superintendent/Principal, Facilities Manager</p>	<p>2022 - 2023</p>
<p>Update the Capital Projects Levy for 2024-28 by October of 2022 and present it to the school board and community for input. Pass a 4-Year Capital Projects Levy in February of 2023</p> <p>Research a 2-Year Transportation Levy for February of 2023.</p>	<p>Business Manager, Superintendent/Principal, Facilities Manager</p>	<p>2022 - 2023</p>

District Target # 6: **School Safety** - increasing safety and awareness and ensuring a well-placed confidence in the safety and well-being of every student and staff member while on campus.

Chair: Laura Jones, Luanne Osiadacz and Brenda McKee

Action	Person Responsible	Focus Year(s)
Maintain an active safety committee and continue to work with the SSOCC(School Safety Operations and Coordination Center) through ESD 105.	Superintendent/Principal	Ongoing
Teach appropriate social skills and conflict resolution strategies. Update discipline policies and student handbooks and update as needed.	Teachers, Student Services Coordinator	Ongoing
Safety team will maintain transparency and add their team members and monthly minutes to the website	Safety Leads- Superintendent/Principal and Student Services Coordinator	Ongoing

Adopted 11-22-16  
 Revised 2-14-17  
 Revised 4-25-17  
 Revised 4-10-18  
 Revised 1-15-19  
 Revised 3-12-19  
 Revised 4-15-19  
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 Adopted 5-24-22