

**THORP SCHOOL DISTRICT #400
BOARD OF DIRECTORS
April 27, 2021**

6:00 pm – Regular Meeting

Board Members Present: Anne Cubilie, Nicki Morelli-Mayer, Luanne Osciadaiz, Carol Johnson

Board Members Absent:

Community members present: Andrew Perkins, Mel Blair, Nikki Pollock, Laura Jones, Brenda McKee, Cas Miller, Lily Ochoa, Lisa Clerf, Lynn French, Ed Foster, 5099647121, Hannah Hayden, Andrea Green

A. CALL TO ORDER/FLAG SALUTE	Anne Cubilie called the meeting to order at 6:00pm. Anne Cubilie led the flag salute.
B. APPROVAL OF MINUTES	<ol style="list-style-type: none"> 1. March 23, 2021 - Regular Meeting 2. April 1, 2021 - Special Meeting: Budget Workshop <p>Carol Johnson moved to approve the minutes; Luanne Osiadiaz seconded. The vote was unanimous.</p>
C. APPROVAL OF AGENDA	Nicki Morelli-Mayer moved to approve the agenda; Carol Johnson seconded. The vote was unanimous.
D. CONSENT AGENDA	<ol style="list-style-type: none"> A. Consideration to approve the Supplemental Employment Contract for Carlee Stueckle, Middle School Head Volleyball Coach, effective April 19, 2021. B. Consideration to approve the Supplemental Employment Contract for Katelyn Pendley, Middle School Volleyball Assistant Coach, effective April 19, 2021. C. Consideration to approve the Supplemental Employment Contract for Casceila Miller, Middle School Cross Country Track Coach, effective April 19, 2021. D. Consideration to approve the Supplemental Employment Contract for Melissa Cockburn, Middle School Cross Country Track Assistant Coach, effective April 19, 2021. E. Consideration to approve the Request for Qualifications and Notice of Requirements for Architectural and Engineering Services. F. Consideration to approve the memorandum of Agreement Between the Thorp School District and Thorp Education Association and Thorp School District Employee Brandon Searles. G. Consideration to approve the request from Hillary Lampard to return to teaching for the 2021-2022 at 0.6 FTE. H. Consideration to approve Resolution 20-01 to cancel lost warrants for the Thorp School District General Fund.

I. Consideration to approve the resignation of Micah Flory, Board Member Director District #4.

J. Consideration to approve the Warrant table.

APRIL 2021				
Fund	Warrant Amt	Warrant #	Electronic Transfer	Total Amount
General Fund				
Accounts Payable	\$55,167.70	42311-42356		
Payroll	\$0.00	-		
Payroll Accounts Payable	\$48,578.15	42301-42310		
ACH File			\$239,915.87	\$343,661.72
ASB				
Accounts Payable	\$266.07	2697-2698		\$266.07
Capital Projects				
Accounts Payable	\$28,613.35	201-214		\$28,613.35

Carol Johnson moved to approve the consent agenda; Luanne Osiadiaz seconded. The vote was unanimous.

E. PUBLIC COMMENTS*

A. No comments
Anne Cubilie closed public comments at 6:14 p.m.

F. REPORTS TO THE BOARD

- A. Superintendent's Report - Andrew Perkins (Information)
- a. Legislature closed Sunday. OSPI is trying to figure out what is in the budget for schools. We should be in good shape. Our enrollment was good. And we are doing okay in transportation. Financially we believe we will be okay. There is some money in educational retrieval, outdoor education, and after school programs. There are additional chunks of money for technology and a bit for nursing. We are working to preserve ESSER money, look at securing some of the county money available, and possibly some FEMA money.
 - b. Hope to show the new website for our outdoor education initiative. Was interviewed for some video and tv productions in addition to Cas Miller and Jarred Fudacz.
 - c. Full open has been going well. I think because we have been consistently ramping up over time since the beginning of the year. Everyone was trained. We took the time to get paras, janitors, and food service personnel on board and ready for the additional kids. We have had such great people to come in and fill positions we need. You can't go Hybrid to Full Open without the right employees. Mel - The paras we have hired have been amazing, highly qualified, and ready to help.

	<ul style="list-style-type: none"> d. Organizational chart. A few changes. You will see the addition of Cas Miller’s internship and nursing services directly supporting the Superintendent. Then the other administrative services e. We have had several previous school administrators from big districts comment on how great both our website and newsletter are. That’s a one woman operation with Nikki doing a phenomenal job. <p>B. Vice Principal’s Report - Mel Blair (Information)</p> <ul style="list-style-type: none"> a. We have really highly trained staff of paras here. And we have a preschooler with some pretty severe autism. Tiffany, our para who works with him, myself, and Ms Hill will be part of a PSA to help increase funding to Special Ed departments. b. We are forecasting about 38 students in SPED for next year. We have about 13.7% of our student population in SPED, which is what the state funds. So we are pretty full. We serve students with a variety of needs and a great staff helping to move them forward. c. Paras will have to have 20 hours of training. We have 6 paras that only need 4 more hours. The remaining are at different levels of training based on when they were hired. We do get funding for that training. ESD provides some, we’ve contracted some, and I will lead some. d. We have done a SEL survey. Gives us an idea of which staff have received the training (about 75%) and how they are using it in the classroom. We have 95% of our staff trained in Zones of Regulation e. We are looking at contracting with East Valley for Occupational Therapy. We will not have one starting next year. Contracting with ESD would be quite expensive so we are excited about this opportunity. f. Laura Jones - Good news! No SBACS this year. Now teachers can focus on getting kids caught up. We have been doing assessments of all kids; 6-12 are doing MAP, Elementary are doing Dibels and individually conducted assessments of their students. <p>C. Business/HR Director Report (Information) - Brenda McKee</p> <ul style="list-style-type: none"> a. Investment and Fund Balances b. Budget Status Report c. Top 15 Vendors d. Audit
G. OLD BUSINESS	<p>A. 2021-2022 Instructional Calendar (Action)</p> <ul style="list-style-type: none"> a. Luanne Osiadiaz motioned to approve; Nicki Morelli-Mayer seconded. The vote was unanimous. <p>B. Millig Letter - Small School Modernization Grant (Information)</p>

	<ul style="list-style-type: none"> a. They funded 13 schools and we are 10th. There are many small districts just like us that can use this funding. Once the dust has settled and we finish the work on this funded project we will apply for the primary building. We will delay Brick Building remodel a year based on our capital project levy, we would save money if we put the remodel and this funding together and do a better, finished remodel as a community asset for another generation. C. Student Representative (Information) <ul style="list-style-type: none"> a. Will cover next meeting D. Internship of Cas Miller (Information) <ul style="list-style-type: none"> a. Slide show
F. NEW BUSINESS	<ul style="list-style-type: none"> E. Senior Class Trip (Action) <ul style="list-style-type: none"> a. Silverwood and stop to shop at Cabella's. 6 attending. June 5th. Would like to take a bus for social distancing. Perkins - I think it's important that we allow them to do this for their Senior year. They do have to pay for a hotel room for the bus driver so that he can rest. Carol - Who is going with Lisa? Lisa - No one committed to go yet. Laura - Will go if no one else will commit. b. Carol Johnson moved to approve; Luanne Osiadiaz seconded. The vote was unanimous. F. LPN Position (Action) <ul style="list-style-type: none"> a. As we look forward to next year there are a few stressors we can address. Having a rural district with a nurse only one day a week. We would like to have an LPN four days a week. They would do both nursing and assist under Nikki. They wouldn't need to do a lot of nursing, but when we need them we need them. It really falls on Nikki and Barb to assess and treat students. It's a safety issue and an opportunity with ESSER funds to see how this works. Our current Nurse will be here one day a week and supervising all nursing. We will have all summer to recruit, vet, and train. We have students who put us in a position of really needing this. We are good financially for two years. We want to try to make this a permanent once ESSR funds run out. Carol - Sometimes I think how can we afford this. Then I think of how many bodies we now have coming through. You really do want this for all of them. We used to have first aid training for everyone. Do we still have this? Perkins - It is offered to all staff every year in the fall. We are at about 25% of our staff with this training. b. Nicki Morelli-Mayer motioned to approve; Luanne Oscadiatz seconded. The vote was unanimous.

G. Policy 3432/3432P - Emergencies (1st Reading)

- a. Laura Jones - Safety Co-lead with Mr Perkins. There are a lot of changes in procedure. Just a few changes in the policy.
- b. Anne Cubilie - My question is regarding Lockdown drill. You are no longer doing Active Shooter? Laura - No, just the lock down. We are also having different people call them as it won't necessarily be Perkins or I who call them in real life.
- c. Andrew Perkins - I would add that Katelyn Pently is integral to what we do. She spots things that maybe I don't see. And keeps the paperwork and binders in order.
- d. Laura Jones - Reunification drill this year will be outside, which will be interesting. Carol - What if you have to leave school. Laura - We would get kids on buses and go to Kittitas County Event Center, Thorp Community Church, Cle Elum/Roslyn School District.

H. Policy 3112/3112P - Social Emotional Climate (1st Reading)

- a. Mel Blair - In February 2020 we reviewed our Student Discipline policies. It was more reactive as opposed to looking at how to move students forward. I think this policy will be a good tool in how we create school environments and really help kids and foster positive supports for addressing kids' needs.

I. Policy 2418/2418P/2418F - Waiver of High School Credits (1st Reading)

- a. Mel Blair - This year has been a real struggle for kids. We have flexed to move forward for our students and help get them through to graduation. OSPI came out with guidance and we developed systems to get them through and make up credits. Some students will not be able to make every credit for a variety of reasons. We applied for a waiver. This new policy is important to adopt when considering situations outside of credit: homelessness, health issues, Special Education. Having this in place for our students and an available tool is important. We still want to make sure that they are ready, that their high school and beyond plans are rigorously completed so that we can really say that they are graduation ready.
- b. Laura Jones - The need is more prevalent now, but it's always there. These kids are going through some really difficult things.
- c. Mel Blair - We are holding students accountable all the way through the end.
- d. Andrew Perkins - Watching Ms Blair and Mrs Jones working to get these kids through, keeping them engaged, and developing plans for each one has been great.

	<p>J. Resolution 20-02 Emergency Waiver of High School Credits (Information)</p> <p>a. Andrew Perkins - It's the recommended resolution by WSSDA specifically for COVID. We will hold it until we have the policies approved and in place. We believe this will be in place for two years.</p>
<p>K. CORRESPONDENCE</p>	<p>A. WASA (Information)</p> <p>a. Senate vs House Budgets. It's a bit outdated now so I will update with what actually was decided at the next meeting.</p> <p>B. Reopening Plan Approval (Information)</p> <p>a. We will be working on a recovery plan. We will be developing a survey, Ms Miller and Ms Pollock will be putting that together. It will be fillable online and we will also send home paper surveys. We want parents, students, school board, staff, and community member input. The plan the board has to pass is 13 pages long. Ms Willette is putting together the assessment matrix. We will have a public meeting, approve at the May board meeting, and then submit to OSPI.</p> <p>C. Governor's Emergency Order (Information)</p> <p>a. They pushed SBAC to the fall. They are trying to move us to a more holistic test and away from the high stakes tests. You will see in May all of the different ways teachers are assessing our students to actually serve students.</p> <p>D. Kittitas County Commissioners' Letter (Information)</p> <p>a. Letter requesting some of the county recovery funds</p> <p>E. USDA (Information)</p> <p>a. Summer Meals program extended through Summer 2021 - All meals free for children 1-18 years old</p>
<p>G. BOARD MEMBER COMMENTS</p>	<p>A. Carol Johnson - In the early 80s I was teaching here. We had art K-12, we were one of the few schools that offered that. Gallery One was in the basement of the Yellow Church cafe. We were allowed to take kids in there to draw, paint, etc. from the art that was on the walls. They moved uptown. For years they had the Kittitas County School Art Show. We did that every year. We also participated in the State Show and several pieces were bought by the state and are displayed somewhere .</p> <p>Developing that skill over the years much like we do with reading. Now Mr. Liedtke has a show there. Having just Thorp represented at Gallery One is a pretty big deal. You have to prove that you have a good program. It made me feel so good that Thorp will be there and it's so exciting for me on a personal level. And for the first time in many years I will also have a piece there.</p> <p>Confidence, self esteem, and being proud of what you can do are important things to learn. I'm glad to see us getting back to the things we used to do in</p>

	<p>new ways. We've heard what goes on here and it's amazing! It's really wonderful.</p> <p>Begins at the First Friday Art Walk.</p>
A. ADJOURNMENT	<p>Luanne Osiadiaz motioned to adjourn the meeting; Carol Johnson seconded. The vote was unanimous.</p> <p>Meeting adjourned at 7:46 pm</p>

Upcoming Board Meeting –

March 25, 2021 - Regular Board Meeting