



# THORP SCHOOL DISTRICT STRATEGIC PLAN

Adopted March 11, 2014

## ***VISION:***

To become a recognized educational leader preparing all students to achieve their greatest potential.

## ***MISSION:***

Students, parents, staff and community work as a team to provide a safe, equitable, and creative learning environment devoted to excellence, in which students become accountable, self-directed, life-long learners prepared to be productive members of society.

## ***GUIDING PRINCIPLES:***

1. Our first responsibility is to provide all students with a superior education that challenges, nurtures, and cultivates the unique potential of every child.
2. A highly skilled and caring staff is the foundation of our successful school.
3. Our facilities and technology must reflect the high value we place on education.
4. Students, staff, parents, and community members are partners, all having personal responsibilities in the educational process.
5. Honesty, integrity, respect and open communication build trust.
6. Quality education requires sound fiscal management and is worth the investment.

## LONG RANGE TARGETS:

District Target # 1: Instruction – increase course offerings at the secondary level.

Action	Person Responsible	Focus Year(s)
Investigate various types of schedules to increase course options for students.	Principal, Secondary Faculty	2013-2014 2014-2015
Develop AP and CTE classes as enrollment allows.	Secondary Faculty	2014-2015
Poll teachers to find areas of expertise and interest.	Principal	2013-2014 2014-2015
Work with TEA re contract language for prep, # of preps, etc.	Superintendent, TEA Reps	2013-2014
Maintain small class sizes, with none smaller than 3 students.	Superintendent/Principal	2014-2015

District Target # 2: Curriculum/Assessment – implement the Common Core State Standards and the related Smarter Balanced Assessment in English/Language Arts and Mathematics with fidelity.

Action	Person Responsible	Focus Year(s)
Provide ongoing professional development to implement CCSS.	Principal, ESD 105	2013-2014 2014-2015
Provide time and expectation to review and align current curriculum with CCSS.	Principal, Elementary and Secondary Faculty	2014-2015
Send volunteers to PLC training, using a trainer of trainers model.	Teachers	2014-2015 2015-2016
Use assessment data to modify instruction and/or course offerings.	Elementary, Secondary Faculty	2014-2015
Investigate ways to integrate application level activities to connect with Smarter Balanced assessment format and level of rigor.	Elementary, Secondary Faculty	2013-2014 2014-2015

District Target # 3: Technology – integrate the use of technology into instructional practice, teach digital citizenship, and make wise purchasing choices

Action	Person Responsible	Focus Year(s)
Technology Committee continues to oversee tech plan.	Technology Committee	ongoing
Review technology standards.	Elementary and Secondary Faculty, Technology Committee	2015-2016 2016-2017
Review SAMR model of technology implementation (Substitute, Augment, Modify, Redefine) and implications for instruction.	Principal, Technology Committee	2014-2015 2015-2016
Consider offering iPad classes for parents.	Superintendent/Principal	2015-2016
Purchase/use digital citizenship curriculum for all students.	Superintendent, Technology Committee	2014-2015 2015-2016

District Target # 4: Parent/Community Involvement – increase the involvement and “buy-in” of parents and the community in our school

Action	Person Responsible	Focus Year(s)
Work with the Booster Club to plan special events.	Superintendent/Principal	2014-2015 2015-2016
Encourage ASB to plan events to involve parents and community.	ASB Advisors	2015-2016
Investigate increased extracurricular activities.	Superintendent/Principal	2014-2015 2015-2016
Conduct annual community survey.	Superintendent	ongoing
Continue to work on communication via website, reader-board, and electronic messenger.	Superintendent, Technology Coordinator, H.S. ASB Advisor	2015-2016 2016-2017
Utilize Parent Advisory Committee for feedback about parent and community involvement.	Superintendent/Principal	2015-2016 2016-2017

District Target # 5: Fiscal Health of District – maintain a stable and financially sound district

Action	Person Responsible	Focus Year(s)
Closely monitor enrollment and budget status reports, making adjustments to budget as enrollment shifts.	Business Manager, Superintendent, School Board	ongoing
Maintain transparency throughout the budget process.	Business Manager, Superintendent	2014-2015

District Target # 6: School Safety – ensure the safety and well-being of every student and staff member while on our campus

Action	Person Responsible	Focus Year(s)
Maintain an active safety committee.	Superintendent	ongoing
Continue to cultivate partnerships with fire/law enforcement.	Superintendent, Safety Committee	2015-2016
Participate in Youth Services of Kittitas County mentor project.	Superintendent	2014-2015 2015-2016
Investigate feasibility of hiring part time school counselor.	Superintendent	2015-2016 2016-2017