

**THORP SCHOOL DISTRICT #400**

**BOARD OF DIRECTORS**

**May 26, 2020**

**via Zoom pursuant to WA State Governor's Proclamation 20-28**

**6:00 pm**

**Board Members Present: Anne Cubilie, Nicki Morelli-Mayer, Spring Lilies, Carol Johnson, Loretta Bushbaum**

**Bord Members Absent:**

**Guests: Andrew Perkins, Nikki Pollock, Brenda McKee, Andrea Green**

A. CALL TO ORDER/FLAG SALUTE	Nicki Morelli-Mayer called the meeting to order at 6:06 pm. Andrew Perkins led the flag salute.
B. APPROVAL OF MINUTES	A. April 28, 2020 - Regular Board Meeting B. Nikki – Amended to change agenda to add warrant table to consent agenda. Spring Lilies moved to approve the minutes as amended; Nicki Morelli-Mayer seconded. The vote was unanimous.
C. APPROVAL OF AGENDA	Nicki Morelli-Mayer moved to approve the agenda; Spring Liles seconded. The vote was unanimous.
D. CONSENT AGENDA	<ul style="list-style-type: none"><li>a. Consideration to approve the Employment Contract for Alexander Ahlgren, Teacher, 1.0 FTE, effective July 1, 2020.</li><li>b. Consideration to approve the Employment Contract for Marylin Brown, Teacher, 1.0 FTE, effective July 1, 2020.</li><li>c. Consideration to approve the Employment Contract for Lisa Clerf, Teacher, 1.0 FTE, effective July 1, 2020.</li><li>d. Consideration to approve the Employment Contract for Lynn French, Teacher, 1.0 FTE, effective July 1, 2020.</li><li>e. Consideration to approve the Employment Contract for Todd Gibson, Teacher, 1.0 FTE, effective July 1, 2020.</li><li>f. Consideration to approve the Employment Contract for Andrea Green, Teacher, 1.0 FTE, effective July 1, 2020.</li><li>g. Consideration to approve the Employment Contract for Becky Hill, Teacher, 1.0 FTE, effective July 1, 2020.</li><li>h. Consideration to approve the Employment Contract for Laura Jones, Student Services Coordinator, 1.0 FTE, effective July 1, 2020.</li><li>i. Consideration to approve the Employment Contract for Phillip Kern, Teacher, 1.0 FTE, effective July 1, 2020.</li><li>j. Consideration to approve the Employment Contract for Hilary Lampard, Teacher, 1.0 FTE, effective July 1, 2020.</li><li>k. Consideration to approve the Employment Contract for Drew Liedtke, Teacher, 1.0 FTE, effective July 1, 2020.</li><li>l. Consideration to approve the Employment Contract for Cas Miller, Teacher, 1.0 FTE, effective July 1, 2020.</li><li>m. Consideration to approve the Employment Contract for Elizabeth Parker, Teacher, 1.0 FTE, effective July 1, 2020.</li><li>n. Consideration to approve the Employment Contract for Sarah Porter, Teacher, .43 FTE, effective July 1, 2020.</li><li>o. Consideration to approve the Employment Contract for Kathleen Scribner, Teacher, 1.0 FTE, effective July 1, 2020.</li><li>p. Consideration to approve the Employment Contract for Brandon Searles, Teacher, 1.0 FTE, effective July 1, 2020.</li></ul>

- q. Consideration to approve the Employment Contract for Cheanna Siekawitch, Teacher, 1.0 FTE, effective July 1, 2020.
- r. Consideration to approve the Employment Contract for Carlee Stueckle, Teacher, 1.0 FTE, effective July 1, 2020.
- s. Consideration to approve the Employment Contract for Jesse Stueckle, Teacher, 0.6 FTE, effective July 1, 2020.
- t. Consideration to approve the Employment Contract for Erin Tasker, Teacher, 1.0 FTE, effective July 1, 2020.
- u. Consideration to approve the Employment Contract for Briann Willette, Teacher, 1.0 FTE, effective July 1, 2020.

Andrew Perkins – We were able to offer contracts to all of our teachers. Many districts are either not filling positions or waiting until August.

Nicki Morelli-Mayer motioned to approve A - U of the consent agenda, teacher contracts; Carol Johnson seconded. Vote was unanimous.

v. Consideration to approve the Warrant table (Action)

<b>MAY 2020</b>				
<b>Fund</b>	<b>Warrant Amt</b>	<b>Warrant #</b>	<b>Electronic Transfer</b>	<b>Total Amount</b>
<b>General Fund</b>				
Accounts Payable	\$29,625.11	41717 - 41747		
X-Cycle	\$3.13	41716		
Payroll	\$0.00	-		
Payroll Accounts Payable	\$50,328.72	41748 - 41755		
ACH File			\$225,055.57	<b>\$305,012.53</b>
<b>ASB</b>				
Accounts Payable	\$2,103.37	2674 - 2676		<b>\$2,103.37</b>
<b>Capital Projects</b>				
Accounts Payable	\$10,262.37	98 - 107		<b>\$10,262.37</b>
<b>Private Purpose Fund</b>				
Accounts Payable	\$0.00	-		<b>\$0.00</b>
<b>Transportation Vehicle Fund</b>				
Accounts Payable	\$0.00			<b>\$0.00</b>

Carol Johnson moved to approve the consent agenda; Spring Liles seconded. The vote was unanimous.

E. PUBLIC COMMENTS\*

NO PUBLIC COMMENTS

F. REPORTS TO THE BOARD

A. Superintendent's Report

1. Superintendents met over Zoom with Chris Rykdal at OSPI. They have brought together a group of 124 stakeholders. The big problem for some districts is the density. Cutting a district by ½ is not a possibility for most districts. He was optimistic that one way or the other we are going back to school in September. As Superintendents, we are asking for an enrollment protection plan. That projects our budget based on last years enrollment numbers. We are also looking at a waiver for transportation and a waiver for food. If there was an outbreak next year, they would not close schools statewide. They will implement contact tracing of highly trained people to isolate and quarantine outbreaks. We did talk about calendars. Some school districts may adopt a 200 day calendar. There will be no waiver of days lost. If we go to quarantine, we will go to distance learning to get

	<p>our days in. We have asked them to suspend state testing as we currently have it. It isn't providing us with good results. There are better options for ascertaining where a district is and providing guidance as to where we need to focus. We are looking at NAEP. Rykdal did not think masks would be mandatory. But we are looking at options for providing kids with masks. We asked about grading. We need an F to motivate students to complete their work. We also need guidance on attendance and truancy. We are a basic ed funded district. We have not received any of the additional funding available. The good news is, those other programs are on the table to be cut next year. The money we are looking at adding to pay for Mel Blair's salary is also part of a federal title program that is ongoing and the district had not applied for it in the past.</p> <p>2. Graduation – Went outside with Ed Foster and Laura Jones to mark out the fields. No one can leave their vehicles. Each speaker will come out one at a time. We will be out on the east side. The 14 graduate vehicles will be on the track facing the audience. Laura Jones and a few teachers will be out managing traffic, microphone, etc. Jesse Stueckle has been helpful in working on that.</p> <ul style="list-style-type: none"> <li>i. Anne Cubilie - Is there any possibility the graduates will be able to be handed their diploma.</li> <li>ii. Andrew Perkins – We will probably let each family get out of their car, take a picture, and get back in.</li> <li>iii. Anne Cubilie – My nephews graduation allowed them to walk along and be handed their diploma.</li> <li>iv. Andrew Perkins – We will give them their diplomas before. The longest part will probably be them getting out, being photographed, and everyone honking and waving.</li> </ul>
<p>B. OLD BUSINESS</p>	<p>A. Policy 3225 (2nd Reading - Action) Andrew Perkins - School Based Threat Assessment – We have a Safety Team, this solidifies our policy.</p> <p>Carol Johnson motioned to approve; Loretta Bushbaum seconded. The vote was unanimous.</p> <p>B. Policy 4314 (2nd Reading - Action)</p> <p>Andrew Perkins - Notification of threats of violence and harm. Gives us a policy of how to move forward.</p> <p>Nicki Morelli-Mayer motioned to approve; Carol Johnson seconded. The vote was unanimous.</p>
<p>A. NEW BUSINESS</p>	<p>A. 2019-2020 Emergency School Closure Waivers Application (Information) Two options, hours and days or days. There were a couple of days where I sent people home and staff was working but were kids really learning, that's debatable. So we went this direction. We are required to submit the waiver application, a resolution, and the continuous learning plan.</p> <p>B. Resolution 19-03 (Action) This is the resolution declaring there was an emergency and we requesting a waiver from the state. Spring Liles motioned to approve the resolution. Nicki Morelli-Mayer seconded. The vote was unanimous.</p> <p>C. Continuous Learning Plan (Action)</p>

	<p>This will accompany the application Carol Johnson moved to approve the plan; Loretta Bushbaum seconded. The vote was unanimous.</p> <p>As part of this for next year's plan we will be sending out a parent survey. We will want one filled out for each student you have at school. We will work on getting this out in multiple ways to get the most back that we can.</p> <p>D. Interlocal Agreement (Action) This is a joint purchasing agreement that allows us to get better pricing. Terrie uses this for food services. Loretta Bushbaum moved to approve the agreement; Spring Liles seconded. The vote was unanimous.</p>
A. CORRESPONDENCE	<p>A. Reopening B. Graduation – We have been working with Dr. Larson. He says we are well within safety parameters. They will all drive into Ellensburg and turn around at the rodeo grounds in a convoy. C. OSPI Budget – Guidance on what, at a minimum, would happen. Three year 7 billion shortfall. I have full faith that the state and federal government will understand the importance of education. I think they will say no increases. But we will be very careful in how we spend. We'll see what happens in May as the legislature battles through funding plans. Carol – How does this effect our farm to school project. Andrew – That is all in local money so it goes forward and will not be touched at all.</p>
D. BOARD MEMBER COMMENTS	<p>A. Anne – You had said after meeting with Dr. Larson, he felt confident that we would open on time. Do you think that is still true. Andrew – What he means by that is that our plans will allow us to open, even if we open on the modified plans. Because we are small, even if we cut our biggest class in half, we are at 12 kids. We can manage that with our square footage. The Health District B. Spring – Do we have a plan for our students that are medically fragile who may not be able to return to regular classes. Andrew – There is a possibility that some students will never attend class next year but there are plans to integrate them through distance learning. We have to work with every student, where they are at, and the families. We have batted around a few things. Half the school in Monday, Tuesday the other half Wednesday, Thursday, teachers work on prepping on Friday. Another idea is to alternate weeks. We want parents to feel secure. Especially at the lower grades, teachers are finding it difficult to reach students without the face to face learning. C. Anne – Do you think staff is comfortable coming in? Andrew – I don't think anyone is comfortable yet. But having the things (sick leave, medical insurance, medical professionals) in place to allow staff to be out if they need to be.</p>
E. EXECUTIVE SESSION	<p>A. RCW 42.30.10 (G) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.</p> <p>Went into executive session at 6:59 pm. Non board members removed from zoom and place into the waiting room, Nikki Pollock kept zoom open and left the room. Nikki Pollock returned at 7:15 pm. Board requested additional 5 minutes. Nikki Pollock returned. Board returned from executive session at 7:21 pm. Nikki Pollock readmitted those left in the waiting room.</p>
F. ADJOURNMENT	<p>Spring Liles motioned to adjourn the meeting; Loretta Bushbaum seconded. The vote was unanimous</p> <p>Meeting adjourned at 7:22 pm</p>

Upcoming Board Meeting – June 23, 2020 – Regular Board Meeting