

**THORP SCHOOL DISTRICT #400
BOARD OF DIRECTORS
January 26, 2021**

6:00 pm – Regular Meeting

Board Members Present: Anne Cubilie, Nicki Morelli-Mayer, Carol Johnson, Luanne Osciadaiz, Micah Flory

Board Members Absent:

Community members present: Perkins, Laura Jones, Mel Blair, Brenda McKee, Drew Liedtke, Jessica Hutchison, ReCreation, Kim Rivera, Tiffany Watkins, Dave Muratore, Lynn French, Hilary Lampard, Genevieve Gillman, Katrina Douglas, Bree Willette, Crystal Farnsworth, Andrea Green, Jamie Tonseth, Angela Dyk, Cas Miller, Roberto Rivera

A. CALL TO ORDER/FLAG SALUTE	Anne Cubilie called the meeting to order at 6:05 pm. Anne Cubilie led the flag salute.
B. BOARD ORGANIZATION	<p>A. WIAA Representative</p> <p style="padding-left: 40px;">a. Nicki Morelli-Mayer moved to appoint Micah Flory as WIAA Representative; Luanne Osciadaiz seconded. The vote was unanimous.</p>
C. APPROVAL OF MINUTES	<p>A. December 15, 2020 - Regular Meeting</p> <p>Amended to reflect Carol Johnson nominated Anne Cubilie as Chair and Anne Cubilie nominated Nicki Morelli-Mayer as Vice Chair.</p> <p>Nicki Morelli-Mayer moved to approve the minutes as amended; Carol Johnson seconded. The vote was unanimous.</p> <p style="padding-left: 40px;">B. January 7, 2021 - Emergency Meeting & Special Meeting</p> <p>Nicki Morelli-Mayer moved to approve the minutes; Carol Johnson seconded. The vote was unanimous.</p>
D. APPROVAL OF AGENDA	Luanne Osciadaiz moved to approve the agenda; Carol Johnson seconded. The vote was unanimous.
E. CONSENT AGENDA	<p>A. Consideration to approve the revised Employment Contract for Alexander Ahlgren, Teacher, 1.0 FTE, effective July 1, 2020.</p> <p>B. Consideration to approve the revised Employment Contract for Marilyn Brown, Teacher, 1.0 FTE, effective July 1, 2020.</p> <p>C. Consideration to approve the revised Employment Contract for Lisa Clerf, Teacher, 1.0 FTE, effective July 1, 2020.</p> <p>D. Consideration to approve the revised Employment Contract for Lynn French, Teacher, 1.0 FTE, effective July 1, 2020.</p> <p>E. Consideration to approve the revised Employment Contract for Todd Gibson, Teacher, 1.0 FTE, effective July 1, 2020.</p> <p>F. Consideration to approve the revised Employment Contract for Andrea Green, Teacher, 1.0 FTE, effective July 1, 2020.</p>

- G. Consideration to approve the revised Employment Contract for Becky Hill, Teacher, 1.0 FTE, effective July 1, 2020.
- H. Consideration to approve the revised Employment Contract for Laura Jones, Student Services Coordinator, 1.0 FTE, effective July 1, 2020.
- I. Consideration to approve the revised Employment Contract for Phillip Kern, Teacher, 1.0 FTE, effective July 1, 2020.
- J. Consideration to approve the revised Employment Contract for Drew Liedtke, Teacher, 1.0 FTE, effective July 1, 2020.
- K. Consideration to approve the revised Employment Contract for Cas Miller, Teacher, 1.0 FTE, effective July 1, 2020.
- L. Consideration to approve the revised Employment Contract for Elizabeth Parker, Teacher, 1.0 FTE, effective July 1, 2020.
- M. Consideration to approve the revised Employment Contract for Sarah Porter, Teacher, .43 FTE, effective July 1, 2020.
- N. Consideration to approve the revised Employment Contract for Kathleen Scribner, Teacher, 1.0 FTE, effective July 1, 2020.
- O. Consideration to approve the revised Employment Contract for Brandon Searles, Teacher, 1.0 FTE, effective July 1, 2020.
- P. Consideration to approve the revised Employment Contract for Karisa Searles, Teacher, 0.2 FTE, effective July 1, 2020.
- Q. Consideration to approve the revised Employment Contract for Cheanna Siekawitch, Teacher, 1.0 FTE, effective July 1, 2020.
- R. Consideration to approve the revised Employment Contract for Carlee Stueckle, Teacher, 1.0 FTE, effective July 1, 2020.
- S. Consideration to approve the revised Employment Contract for Jesse Stueckle, Teacher, 0.6 FTE, effective July 1, 2020.
- T. Consideration to approve the revised Employment Contract for Erin Tasker, Teacher, 1.0 FTE, effective July 1, 2020.
- U. Consideration to approve the revised Employment Contract for Briann Willette, Teacher, 1.0 FTE, effective July 1, 2020.
- V. Consideration to approve the revised supplemental contract for Alex Ahlgren, for the 2020-2021 school year.
- W. Consideration to approve the revised supplemental contract for Marilyn Brown, for the 2020-2021 school year.
- X. Consideration to approve the revised supplemental contract for Lynn French, for the 2020-2021 school year.
- Y. Consideration to approve the revised supplemental contract for Todd Gibson, for the 2020-2021 school year.
- Z. Consideration to approve the revised supplemental contract for Andrea Green, for the 2020-2021 school year.
- AA. Consideration to approve the revised supplemental contract for Becky Hill, for the 2020-2021 school year.
- BB. Consideration to approve the revised supplemental contract for Laura Jones, for the 2020-2021 school year.
- CC. Consideration to approve the revised supplemental contract for Phillip Kern, for the 2020-2021 school year.

- DD. Consideration to approve the revised supplemental contract for Drew Liedtke, for the 2020-2021 school year.
- EE. Consideration to approve the revised supplemental contract for Casceila Miller, for the 2020-2021 school year.
- FF. Consideration to approve the revised supplemental contract for Elizabeth Parker, for the 2020-2021 school year.
- GG. Consideration to approve the revised supplemental contract for Sarah Porter, for the 2020-2021 school year.
- HH. Consideration to approve the revised supplemental contract for Kathy Scribner, for the 2020-2021 school year.
- II. Consideration to approve the revised supplemental contract for Brandon Searles, for the 2020-2021 school year.
- JJ. Consideration to approve the revised supplemental contract for Karisa Searles, for the 2020-2021 school year.
- KK. Consideration to approve the revised supplemental contract for Cheanna Siekawitch, for the 2020-2021 school year.
- LL. Consideration to approve the revised supplemental contract for Carlee Stueckle, for the 2020-2021 school year.
- MM. Consideration to approve the revised supplemental contract for Jesse Stueckle, for the 2020-2021 school year.
- NN. Consideration to approve the revised supplemental contract for Erin Tasker, for the 2020-2021 school year.
- OO. Consideration to approve the revised supplemental contract for Briann Willette, for the 2020-2021 school year.
- PP. Consideration to approve the revised supplemental contract for Alex Ahlgren, ASB Advisor - Middle School, for the 2020-2021 school year.
- QQ. Consideration to approve the revised supplemental contract for Lisa Clerf, Home Economics Advisor, for the 2020-2021 school year.
- RR. Consideration to approve the revised supplemental contract for Lisa Clerf, Senior Class Advisor, for the 2020-2021 school year.
- SS. Consideration to approve the revised supplemental contract for Lynn French, FBLA Advisor, for the 2020-2021 school year.
- TT. Consideration to approve the revised supplemental contract for Jarred Fudacz, FFA Advisor, for the 2020-2021 school year.
- UU. Consideration to approve the revised supplemental contract for Todd Gibson, Freshman Class Advisor, for the 2020-2021 school year.
- VV. Consideration to approve the revised supplemental contract for Andrea Green, Read Across America Lead, for the 2020-2021 school year.
- WW. Consideration to approve the revised supplemental contract for Andrea Green, Wa-KIDS - Kindergarten Teacher, for the 2020-2021 school year.
- XX. Consideration to approve the revised supplemental contract for Drew Liedtke, Sophomore Class Advisor, for the 2020-2021 school year.
- YY. Consideration to approve the revised supplemental contract for Drew Liedtke, Art Show Director, for the 2020-2021 school year.
- ZZ. Consideration to approve the revised supplemental contract for Casceila Miller, Social Media Coordinator, for the 2020-2021 school year.
- AAA. Consideration to approve the revised supplemental contract for Casceila Miller, Elementary Track Coach, for the 2020-2021 school year.
- BBB. Consideration to approve the revised supplemental contract for Casceila Miller, Outdoor Educator, for the 2020-2021 school year.

- CCC. Consideration to approve the revised supplemental contract for Elizabeth Parker, Outdoor Educator Assistant, for the 2020-2021 school year.
- DDD. Consideration to approve the revised supplemental contract for Elizabeth Parker, Technology Committee Member, for the 2020-2021 school year.
- EEE. Consideration to approve the revised supplemental contract for Katelyn Pendley, Yearbook Lead, for the 2020-2021 school year.
- FFF. Consideration to approve the revised supplemental contract for Kathy Scribner, Instructional Leadership Team Member, for the 2020-2021 school year.
- GGG. Consideration to approve the revised supplemental contract for Kathy Scribner, Science Kit Coordinator (K-8), for the 2020-2021 school year.
- HHH. Consideration to approve the revised supplemental contract for Cheanna Siekawitch, Field Day Lead, for the 2020-2021 school year.
- III. Consideration to approve the revised supplemental contract for Cheanna Siekawitch, WaKIDS - Kindergarten Teacher, for the 2020-2021 school year.
- JJJ. Consideration to approve the revised supplemental contract for Cheanna Siekawitch, ASB Advisor - Elementary, for the 2020-2021 school year.
- KKK. Consideration to approve the revised supplemental contract for Cheanna Siekawitch, Elementary Robotics (K-5) Advisor, for the 2020-2021 school year.
- LLL. Consideration to approve the revised supplemental contract for Cheanna Siekawitch, Technology Committee Member, for the 2020-2021 school year.
- MMM. Consideration to approve the revised supplemental contract for Jesse Stueckle, ASB Advisor - High School, for the 2020-2021 school year.
- NNN. Consideration to approve the revised supplemental contract for Jesse Stueckle, Junior Class Advisor, for the 2020-2021 school year.
- OOO. Consideration to approve the revised supplemental contract for Erin Tasker, Elementary Robotics (K-5) Advisor, for the 2020-2021 school year.
- PPP. Consideration to approve the revised supplemental contract for Erin Tasker, Chess Club Advisor, for the 2020-2021 school year.
- QQQ. Consideration to approve the revised supplemental contract for Erin Tasker, History Day Club Advisor, for the 2020-2021 school year.
- RRR. Consideration to approve the revised supplemental contract for Briann Willette, Back to School Bash Lead, for the 2020-2021 school year.
- SSS. Consideration to approve the revised supplemental contract for Briann Willette, ASB Advisor - Elementary, for the 2020-2021 school year.
- TTT. Consideration to approve the revised supplemental contract for Briann Willette, Social Media Coordinator, for the 2020-2021 school year.
- UUU. Consideration to approve the revised supplemental contract for Briann Willette, Technology Committee Member, for the 2020-2021 school year.
- VVV. Consideration to approve the revised supplemental contract for Becky Hill, Special Education Resource Room teacher, for the 2020-2021 school year.
- WWW. Consideration to approve the revised Employment Contract for Andrew Perkins, Superintendent, effective July 1, 2020.
- XXX. Consideration to approve the revised Employment Contract for Nicole Pollock, Administrative Assistant, FTE 1.0, effective July 1, 2020.
- YYY. Consideration to approve the revised Employment Contract for Karma Seubert, Transportation Supervisor, effective July 1, 2020.
- ZZZ. Consideration to approve the revised Employment Contract for Ed Foster, Maintenance Supervisor, FTE 1.0, effective July 1, 2020.

	<p>AAAA. Consideration to approve the revised Employment Contract for Mel Blair, K-12 Assistant Principal, FTE 0.8, effective July 1, 2020.</p> <p>BBBB. Consideration to approve the revised Employment Contract for Brenda McKee, Business Manager/Human Resources Director, FTE 1.0, effective July 1, 2020.</p> <p>CCCC. Consideration to approve the revised Employment Contract for Rachel Henderson, K-12 Nurse, FTE 0.21, effective July 1, 2020.</p> <p>DDDD. Consideration to approve the Warrant table.</p> <p>Nicki Morelli-Mayer moved to approve the consent agenda; Carol Johnson seconded. The vote was unanimous.</p>
<p>F. PUBLIC COMMENTS*</p>	<p>A. Kim Rivera - I would really like us to go back to a full open. I know we have worked really hard from March and all through the summer. I feel very comfortable that the safety measures are in place. I feel that secondary kids are missing a lot of educational opportunities because they can't be in person. I have full confidence in the school</p> <p>B. Angela Dyk - I was thinking that we can get through this. But my husband has been reminding me what our Sundays are like. We sit at the table working, yelling, crying for hours. We do everything we can to help him but I don't know that he is learning. We are making the best of it. But let's do what we have to do to get our kids in the door. We're talking about a national emergency and we have kids at home in terrible situations.</p> <p>C. Muratore - Agree with Angela and kim. I think we've all gotten through every flu season in school. I think the emphasis on the mask is a little ridiculous. I think that's a big hypocrisy. I think there is a lot of hypocrisy on this whole ordeal. I haven't seen the emphasis like this in any other area. We decide what risks we want to take for ourselves. We feel that has been decided for us. We take risks everyday. We are willing to take that risk, and I think we are playing politics</p> <p>D. Andrea Green - I've done some of the math with transition times and what it might look like if we were all in the building. I'm not seeing how we will all fit. I think I may actually get less contact time. We wash our hands a lot and spend time in line. Increase that number and it's using a lot of contact time with kids. The kids are doing great. They are wearing masks, they are distancing themselves, they remind each other. We are doing a good job with sanitizing and janitorial.</p> <p>E. Jessica Hutchison - I believe that the school will take all measures to keep our kids and the great school staff safe. The isolation is really affecting my son's attitude, energy and motivation. I find that he doesn't have enough work to do on his days at home which seems to lead to more lack of enthusiasm. He is also wanting to leave the band because he hasn't been able to play his instrument with the rest of the group. He loves band but due to the change in curriculum to accommodate COVID restrictions he is losing interest in something he previously really enjoyed. I believe that going back to school is important for the emotional wellbeing of our children. We are very much in favor of going back full time. I am not sure how feasible it would be to offer</p>

	<p>at home for those that aren't comfortable going back to school yet. We want to go but just for consideration of those who don't.</p> <p>F. Jessica Hutchison - I'm so proud of our staff and our school. They have taken it seriously, the kids have taken it seriously. We are a great example of how we can make it work. The administration has been working so hard on this. Our teaching staff is incredible. They are working twice as hard and doing everything they can. I don't put blame on the teachers in this but it's just hard. I think it's time for us to move forward to bring our kids back to thriving. They have been doing their part since April. We have proven we can focus on physical health. I think it's time to focus on their mental health.</p> <p>G. Roberto Rivera - Who 's making up the protocols and who enforces those protocols?</p> <p>H. Bree Willette - Wanted to give a public thank you to the public. As a parent and a teacher I am putting so much work in at school and at home with my own school. It makes a difference when the whole tribe works together.</p> <p>Anne Cubilie closed public comments at 6:32 pm.</p>
<p>REPORTS TO THE BOARD</p>	<p>A. Superintendent's Report (Information) - Andrew Perkins</p> <ol style="list-style-type: none"> 1. We have started a third day of instruction for our students. This is a study hall in the gym with an additional para. This is for recovery for kids who are struggling. We will expand it to Middle School and then to 1-6. We will need to higher 2 more paras as we work towards full open. Those will post tomorrow. 2. I just received a 20 page revision on back to school from OSPI that gives band directors a green light. The science has found it safe. 3. If you have been contacted by our counselor to bring your student in for a third day, please work with them to have your students in. 4. This is my month to pick a group for the unity in community award to our janitorial staff: Ed Foster, Paul Schwab, Holly Lant, Joann Edding, and Mike Richards. 5. Kittitas county superintendents and school board wrote a letter to the governor to be decoupled from the regions. I understand grouping for large problems, but this problem is best handled at a local level. That is demonstrated at our vaccine distribution which has made national news 6. Testified under the house legislature regarding funding for schools. 7. REapplied for joining sports with Kittitas School District 8. I have the solar power checklist for the nursery. Hoping that we will be up and running by spring break and hope to subsidize the electricity for the school. <p>B. Business/HR Director Report (Information) - Brenda McKee</p> <ol style="list-style-type: none"> 1. Investment and Fund Balances 2. Top 15 Vendors 3. Budget Status Report <p>C. Vice Principal's Report (Information) - Mel Blair</p> <ol style="list-style-type: none"> 1. Inclusionary practices, Social Emotional Learning trainings 2. Zones of regulation trainings scheduled for all staff

	<p>3. Speech therapist, Bethany does training in executive functioning. working memory, mental flexibility, and self control.</p>
<p>D. OLD BUSINESS</p>	<p>A. Legislative Day 2/21/21 (Discussion)</p> <p>a. Carol and Luanne signing up to participate. Carol- I have one signed up on the 23rd. Perkins - That's the kick off day, there will be several opportunities.</p> <p>B. Reopening Update (Discussion)</p> <p>a. Perkins - In our plan we anticipate opening for fourth quarter. I'd like to put a committee together that includes parents, staff, and at least one board member. We already have a draft plan. But we don't know the minor details. There are a lot of reasons for fourth q. I think that by spring break all staff who want to receive a vaccine will have had the opportunity. We won't have inclimate weather in the spring, we can have kids eat outside and solve some of those spacing issues. We also need to hire some additional staff to manage the extra kids in building. There will be more time cleaning, more time doing certain things. But there will be more time focusing on the kids mental health. I will be visiting schools that are open. I'm hoping that we will have the data at the February board meeting to pursue an opening in April.</p> <p>b. Micah - In theory it seems like just the kids go back. But it sounds like there are a number of things hamstringing that. Perkins - The 6 foot rule is the biggest thing. Lunch in particular. But we are working on it and getting a plan together. Anne - I know Perkins would like at least one of us there to help serve. Micah - You can put me on the list.</p>
<p>E. NEW BUSINESS</p>	<p>A. Policy 2410 (1st Reading)</p> <p>a. High school graduation policy/procedure. Red is what is taken out, green is what is new. I'll just go over the big changes. The biggest thing is the High School and Beyond plan. Last year's senior class is the first that didn't have to pass the SBAC. This is something we will have to take seriously from 6th -12th grade. They start building their plan in 6th grade and start creating the graduation path for their goals once they leave high school. Every highschool student needs to take the psat. every student needs to the ASVAB. From here on out, every advisory period is focused on the high school and beyond plan. And the parent is a huge piece of the puzzle.</p> <p>b. Anne - I think these are great because there is so much data that shows that it helps kids stay motivated and in school. My only caution is that kids don't feel pressure to decide early. I take the time to meet with them individually. Especially once they hit 9th grade. And its okay to change your mind and flex the plan as we go from year to year. knowing the kids in a small district is great as well because we can really help them. Perkins - I have a phrase, the only reason for a plan is so that you</p>

	<p>can change it. Having all doors open. Anne - We are so incredibly appreciative for you all and how hard you all work for the kids.</p> <p>B. Policy 2413 (1st Reading) -</p> <p>a. Laura Jones - Equivalency opportunity credits. WE offer CTE courses, it lets kids explore the trades. They can see if they like these areas. It's a lot of tracking and making sure they are on track.</p> <p>C. Student Representative (Discussion)</p> <p>a. Perkins - I talked to superintendents about how they have students on their board. I talked to Mr. Stueckle and the ASB will have to amend their bylaws to reflect that. I think that part of what frustrated people about the legislative process is not understanding it. I think if we can get kids involved in discussing the process that they will really blossom.</p> <p>b. Anne - In my experience, having students on the board, the door is always open. Sometimes they aren't available or interested but at least we will have the structure for the opportunity.</p> <p>c. Mel - It's always nice to have their perspective.</p> <p>d. CArol - We've seen this at conferences and how students participate. It's nice to have some examples of how this works in other small schools.</p> <p>e. Perkins - Hoping by April we can have them on.</p> <p>D. 2021-2022 District Calendar (Information)</p> <p>a. This will go to unions early.</p> <p>b. Nikki - Not a lot of calendar are out yet, so we make some changes before approval</p> <p>E. Elections (Information)</p> <p>a. Just putting this up publicly so you know when your terms are up. And when you need to run again.</p>
<p>F. CORRESPONDENCE</p>	<p>A. CTE Approval (Information)</p> <p>a. FBLA classes have been approved for 5 years</p> <p>b. Shared the laser cut board member placards</p> <p>c. Walked through and saw kids making picnic tables, working in the green house, and the alser machines going.</p> <p>B. OPMA Extension (Information)</p> <p>a. Meetings are shut until further notice.</p> <p>C. Vaccination Update (Information)</p> <p>a. This county is trying as hard as they can to get all school staff vaccinated as soon as possible. Great volunteers, everything running smoothly, it was an impressive operation.</p> <p>D. Shoreline Master Program (Information)</p> <p>a. Notice that they are seeking input. CArol - I called and talked to them today. In 2016 they had a master plan. All this is is to add extra ideas and tweaks to the plan.</p> <p>E. Federal COVID Relief (Information)</p> <p>a. Spreadsheet of relief packages.</p>

	<p>F. OSPI Letter to Legislature (Information)</p> <p>a. OSPI and legislature trying to figure out how they will spend the federal relief, that's part of the testimony today</p> <p>G. OSPI Tech Funding Letter (Information)</p> <p>a. We put in a 33k request for technology. Notification letter. Helped with buying tech. Assures that if a student device goes down we can get them back on tech right away.</p>
<p>G. BOARD MEMBER COMMENTS</p>	<p>A. Carol - Looking at all of the information, redoing the contracts. Someone there is doing a lot of work. It's wonderful and I appreciate everything that is happening. Perkins - It takes a tema. and almost all of us were new when I started. We are working well together. And those we;ve hired are really stepping up and learning</p> <p>B. Anne - I want to thank you nikki for the work you put in to providing us information and keep us going. Not just the work but you do it seamlessly we appreciate that effort.</p> <p>C. Perkins - Nikki always pushes me when she thinks I need it. She pushed for vaccinations for her and Barb as the nurses when Rachel isn't there. She pushed hard enough that I brought it to Dr. Larsen and he agreed.</p>
<p>A. ADJOURNMENT</p>	<p>Nicki Morelli-Mayer motioned to adjourn the meeting; Luanne Ociadiaz seconded. The vote was unanimous.</p> <p>Meeting adjourned at 7:38 pm</p>

Upcoming Board Meeting –

February 23, 2021 - Regular Board Meeting