

**THORP SCHOOL DISTRICT #400
BOARD OF DIRECTORS
10831 North Thorp Hwy, Thorp School Library
November 26, 2019
6:00 p.m.**

Board Members Present: Spring Liles, Nicki Morelli-Mayer, Carol Johnson, Anne Cubilie, Loretta Bushbaum,

Board Members Absent:

Andrew M. Perkins, Secretary to the Board; Nikki Pollock, Clerk to the Board

Guests: Brenda McKee, Laura Jones, Ed Foster, Kim Rivera

1. CALL TO ORDER/FLAG SALUTE	Spring called the meeting to order at 6:01 p.m., Nicki Morelli-Mayer led the flag salute.
2. AGENDA AMENDMENT	Spring Liles to Amend agenda order. Will swear in Carol Johnson and Loretta Bushbaum, go to Superintendent’s Report, return to Swearing in and Election of Officers for after Anne Cubilie arrives and then continue as previously listed.
3. SWEARING IN OF RE-ELECTED BOARD MEMBERS	A. Carol Johnson B. Loretta Busbaum C. Anne Cubilie
4. ELECTION OF OFFICERS	<p>A. Chair</p> <ol style="list-style-type: none"> 1. Carol Johnson nominates Anne Cubilie. 1. Anne inquired about extra time commitment. Spring commented that the extra Thursday planning meeting. However, some boards do their planning meeting immediately following the regular board meeting. 2. Loretta Bushbaum seconded. Vote was unanimous. <p>B. Vice Chair</p> <ol style="list-style-type: none"> 1. Spring Liles nominated Nicki Morelli-Mayer, Carol Johnson Seconded. Vote was unanimous. <p>C. Legislative Representative</p> <ol style="list-style-type: none"> 1. Nicki Morelli-Mayer nominated Spring Liles. Loretta Bushbaum seconded. Vote was unanimous. <p>D. WIAA Representative</p> <ol style="list-style-type: none"> 1. Loretta Bushbaum nominated Carol Johnson. Spring Liles seconded. Vote was unanimous.
5. Budget Hearing	With our increased enrollment and CTE Program, we have additional funding. We have budgeted that increase for multiple expenses including another van for student transportation. No questions from board or audience.
6. Approval of Minutes	A. October 22, 2019 - Regular Board Meeting - Regular Board Meeting Spring Liles motioned to approve, Carol Johnson seconded. Vote was unanimous.

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7. Approval of Agenda	Carol Johnson motioned to approve the agenda as amended; Carol Johnson seconded. The vote was unanimous.																																																																	
8. Approval of Consent Agenda	<p>A. Consideration to approve Resolution 19-01, Budget Extension Adoption.</p> <p>B. Consideration to approve Final Tentative Agreement, 2019 Reopener Negotiations.</p> <p style="padding-left: 40px;">A. This is the contract with the teachers regarding SEBB. We agreed that the one time funding that we will be getting in December for health insurance will be a pass through from the school district to the teacher’s VEBA account if that’s what they choose at their meeting. After that, they will have to fund it on their own.</p> <p>C. Consideration to approve the supplemental contract for Becky Hill, Special Education Resource Room teacher, in the amount of \$12,030.90 for the 2019-2020 school year.</p> <p>D. Consideration to approve the Warrant Table.</p> <table border="1" data-bbox="483 1115 1507 1549"> <thead> <tr> <th colspan="5" style="background-color: #cccccc;">November 2019</th> </tr> <tr> <th style="background-color: #cccccc;">Fund</th> <th style="background-color: #cccccc;">Warrant Amt</th> <th style="background-color: #cccccc;">Warrant #</th> <th style="background-color: #cccccc;">Electronic Transfer</th> <th style="background-color: #cccccc;">Total Amount</th> </tr> </thead> <tbody> <tr> <td colspan="5">General Fund</td> </tr> <tr> <td>Accounts Payable</td> <td>\$69,337.50</td> <td>41379-41439</td> <td></td> <td></td> </tr> <tr> <td>Payroll</td> <td>\$242.11</td> <td>41365</td> <td></td> <td></td> </tr> <tr> <td>Payroll Accounts Payable</td> <td>\$40,151.36</td> <td>41366-41378</td> <td></td> <td></td> </tr> <tr> <td>ACH File</td> <td></td> <td></td> <td>\$230,542.90</td> <td>\$340,273.87</td> </tr> <tr> <td colspan="5">ASB</td> </tr> <tr> <td>Accounts Payable</td> <td>\$3,301.08</td> <td>2638-2647</td> <td></td> <td>\$3,301.08</td> </tr> <tr> <td colspan="5">Capital Projects</td> </tr> <tr> <td>Accounts Payable</td> <td>\$5,481.36</td> <td>61-63</td> <td></td> <td>\$5,481.36</td> </tr> <tr> <td colspan="5">Private Purpose Trust Fund</td> </tr> <tr> <td>Accounts Payable</td> <td>\$0.00</td> <td></td> <td></td> <td>\$0.00</td> </tr> </tbody> </table> <p>Nicki Morelli-Mayer motioned to approve the consent agenda; Spring Liles seconded. Vote was unanimous.</p>	November 2019					Fund	Warrant Amt	Warrant #	Electronic Transfer	Total Amount	General Fund					Accounts Payable	\$69,337.50	41379-41439			Payroll	\$242.11	41365			Payroll Accounts Payable	\$40,151.36	41366-41378			ACH File			\$230,542.90	\$340,273.87	ASB					Accounts Payable	\$3,301.08	2638-2647		\$3,301.08	Capital Projects					Accounts Payable	\$5,481.36	61-63		\$5,481.36	Private Purpose Trust Fund					Accounts Payable	\$0.00			\$0.00
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9. Public Comments	A. Kim Rivera – Booster Club update. Bingo Night was a huge success. We made \$320 but we see some great opportunities. It was a packed house and we were adding seating the whole night. Great success. Freshman class ran out of pizza. During conference week we had a book fair. We were able to donate \$2000 back to the teachers and students at Thorp.																																																																	
10. Reports to Board	A. Superintendent’s Report (Discussion)																																																																	

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	<ul style="list-style-type: none">a. Handed out passes to Kittitas/Thorp Games to Board Members.b. Conference Materials received from different teachers. Told teachers is a good opportunity to open communication and build relationships. Teachers really attempt to get 100% of students.c. Tuesday will be going to the Trellis Center. A small farm for special needs kids from Ellensburg and Kittitas Schools. They are about 3 years ahead of us, their curriculum is state approved, and is working well. Going to be working on Infrastructure next year and we can see it in action.d. Legislative Day the 9th. Going to start with cities and then schools. Will address our main concerns including SEBB, the state mandated health care, the modernization grante. Census is getting started in 2020. Superintendents in the ESD 105 is working on making sure everyone know the census is going on and it's important to get good counts. We need to encourage people to fill out the Census.f. Open Educational Resources Grant. Must incorporate Native American History in Social Studies Curriculum .We have a Tribal Judge who will come and work with our committee to help develop the curriculum.g. E-rate – the company takes 15% to complete the paperwork to obtain \$30,000-\$40,000 for the internet backbone. <p>B. Business Manager/HR (Discussion)</p> <ul style="list-style-type: none">a. Investment Fund balancesb. Top 15 vendors<ul style="list-style-type: none">i. Working with Risk Management to offset some of these costs with legal and reporting services.c. Revenue % anticipated budgetd. Expenditure % under anticipated budgete. S275 Personnel Report due tomorrow, Budget Extension completed, Closed out 2018-2019 budget.f. Congratulations on the Board of Distinction Award <p>C. Student Services Coordinator (Discussion)</p> <ul style="list-style-type: none">a. Enrollment at 217. 4 students transferred in this month.b. October had a 5th-12th grade assembly regarding Bullying and Harassment. It was a moving assembly.c. Have different lunch groups going with kids to help with different socio-emotional skills.d. Giving tree will be up and running this week. We will have 3 families.
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	<p>Local families that we will be happening. Elementary will be focused on bringing in food, Secondary focused on gifts, but families can take an ornament.</p> <p>e. Learning Improvement Plan is complete. Goals and objectives are updated. Working hard to get the at risk group moved up.</p> <p>f. We were able to get a CWU student in to help with Math during 1st period.</p>
<p>11. Old Business</p>	<p>A. E-Rate (Information)</p> <p>B. PSE (Information)</p> <ol style="list-style-type: none"> 1. Signed an agreement with PSE regarding the Modernization Grant and becoming more efficient. <p>C. Learning Improvement Plan (Action)</p> <ol style="list-style-type: none"> 1. Spring Liles moved to approve. Nicki Morelli-Mayer seconded. Vote was unanimous. <p>D. Farm Plan (Action)</p> <ol style="list-style-type: none"> 1. Not too many changes. This is the plan with targets. Art teacher working with student on the design and costs for garden and green house. All of the CTE classes were approved. If people ask about the farm. Year 1, 2020 is about infrastructure. We will try to grow a pumpkin patch. 2. Anne Cubilie – USDA and OSPI money is approved? Andrew Perkins – OSPI grant is applicable now and we will go after that, however we can't implement the USDA grant so we will wait on those. 3. Spring Liles moved to approve. Carol Johnson seconded. Vote was unanimous. <p>E. CTE Grant (Information)</p> <ol style="list-style-type: none"> 1. Notification received that \$35,000 is being moved to our budget to put concrete, water, power, and install a kit for the greenhouse. Don't expect the greenhouse until fall. We want the kids to be involved.
<p>12. New Business</p>	<p>A. Tech Plan Update (Information)</p> <ol style="list-style-type: none"> 1. It's a great, well written plan. But it includes where we are unfunded or unfunded. We've broken funding into three parts: backbone (covered by E-rate), repairs (tech levy), and classroom sets/personnel (capital projects levy). <p>B. Modern Library (Information)</p> <ol style="list-style-type: none"> 1. Found an article after Anne Cubilie had mentioned library updates last meeting. This is some food for thought.

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	<p>2. Anne Cubilie – New librarian at CWU is really working on this and some grant writing along with it. Some libraries even include maker spaces.</p> <p>C. WSSDA Conference (Information)</p> <ol style="list-style-type: none">1. Loretta Bushbaum – You always feel empowered. People would stand up at the mic wanting answers and they had them. They had really been listening to people and getting answers in place.2. Carol Johnson – We did a lot of talking. You see so many things and you think about how it fits here. We have a lot already going on here!3. Anne Cubilie – We wondered about the possibility of considering building out a curricular cap, a Senior Capstone project. It would build from Kindergarten up and work with the CTE, History Day, and integrate with the current plan and have a team based project.4. Andrew Perkins – I have a plan in the 3rd year to start working toward a community based projects.5. Laura Jones – Mr. Ahlgren has Seniors branching out to work on a Senior community service project with a mentor.6. Anne Cubilie – Let’s have this added through our agendas to continue this discussion and planning.7. Carol Johnson – When we were on our search for a Superintendent one of things we kept talking about was family and needing things to feel like a family. How do we get more people involved in this discussion?8. Andrew Perkins – I would take it to the Booster Club. We are working on Teamwork and that leads to community.9. Anne Cubilie – Great panel on data WSSDA has been collecting on school board functionality and student success. It’s very important to do the board self-assessment and have a WSSDA member to come out and go through the self-assessment. Looking at goals of the board and how it correlates to real student outcomes.10. Spring Liles – Would like Laura Jones to go. There was a lot of great stuff there about SEL and emotional skills.11. Andrew Perkins – We had someone come out today to present that I met at the conference.
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	<p>12. Spring Liles – There is a Social Justice club as some schools. Some schools has that as a club, some have it as an elective. There are some really great skills around writing letters, who to contact, how to get things done.</p> <p>13. Loretta Bushbaum – Boeing was saying that they have 50% of their employees will be retiring in the next 10-15 years.</p> <p>14. Nicki Morelli-Mayer - Collected examples of visual strategic plan. Might be cool to do for the farm, tech, etc. to help “sell” what we are doing.</p> <p>15. Anne Cubilie – They are increasing their online offerings of director trainings.</p> <p>16. Spring Liles – 1 in 5 children have Special Needs. They are creating an online training to work with typical students to work with and include kids with special needs. Along with training for parents for how they can work with their kids around inclusion of special needs kids.</p> <p>17. Nicki Morelli-Mayer – How often do our kids visit their high school and beyond plan? Laura Jones – They have Advisory twice a week, they have to visit it at least once a week. They can do it online, but there are also packets to go through.</p> <p>18. Carol Johnson – It’s expensive to sent 5 people. But there’s not a way for us to get this level of sharing and learning without it.</p> <p>D. Policy 3120/3120P (First Reading) E. Policy 3231 (First Reading) F. Procedure 3413P (First Reading)</p>
13. Correspondence	
14. Board Members Comments	A. Spring Liles – Thank you to Spring Liles for serving as Board Chair.
15. Adjournment	Spring Liles motioned to adjourn at 7:43 pm; Carol Johnson sseconded. The vote was unanimous.
Upcoming Meetings and Events	December 17, 2019 – Library, meeting for 29 minutes. Elementary Play will start at 6:30.