

**THORP SCHOOL DISTRICT #400
BOARD OF DIRECTORS
October 26, 2021**

**Regular School Board Meeting
6:00 p.m.**

Board Members Present: Anne Cubilie, Carol Johnson, Nicki Morelli-Mayer, Elly Pollock, Luanne Osiadacz

Board Members Absent:

Community members present: Andrew Perkins, Nikki Pollock, Brenda McKee, Casceila Miller, Mel Blair, Jenny Jones, Angela Dyk, Kim Rivera, Erinn Boitano, Hilary Lampard, Andrea Green, Beth Parker

1. CALL TO ORDER/FLAG SALUTE	Anne Cubilie called the meeting to order at 6:00 pm. Anne Cubilie led the flag salute.
2. APPROVAL OF MINUTES	A. September 28, 2021 - Regular Meeting i. Carol Johnson moved to approve the minutes; Luanne Osiadacz seconded. The vote was unanimous.
3. APPROVAL OF AGENDA	A. Agenda amended to include the Warrant Table. B. Agenda amended to include New Business, Item B, Juvenile Justice Department MOU. C. Nicki Morelli-Mayer moved to approve the amended agenda; Carol Johnson seconded. The vote was unanimous.
4. CONSENT AGENDA	A. Consideration to approve the Supplemental Contract for Tiffany Watkins, Tiger Academy effective October 4, 2021 - November 10, 2021. B. Consideration to approve the Supplemental Contract for Hunter Thomas, Tiger Academy effective October 4, 2021 - November 10, 2021. C. Consideration to approve the Supplemental Contract for Breanna Winegar, Tiger Academy effective October 4, 2021 - November 10, 2021. D. Consideration to approve the Supplemental Contract for Kathy Scribner, Tiger Academy effective October 4, 2021 - November 10, 2021. E. Consideration to approve the Supplemental Contract for Lucca Bicchieri, Tiger Academy effective October 4, 2021 - November 10, 2021. F. Consideration to approve the Supplemental Contract for Seth Wiswell, Tiger Academy effective October 4, 2021 - November 10, 2021. G. Consideration to approve the Supplemental Contract for Bree Willette, Tiger Academy effective October 4, 2021 - November 10, 2021. H. Consideration to approve the Supplemental Contract for Jesse Stueckle, ASB High School Advisor effective October 1, 2021 - June 30, 2022. I. Consideration to approve the Supplemental Contract for Jesse Stueckle, Junior Class Advisor effective October 1, 2021 - June 30, 2022.

- J. Consideration to approve the Supplemental Contract for Alex Ahlgren, ASB Middle School Advisor effective October 1, 2021 - June 30, 2022.
- K. Consideration to approve the Supplemental Contract for Drew Liedtke, Art School Director effective October 1, 2021 - June 30, 2022.
- L. Consideration to approve the Supplemental Contract for Laura Jones, Freshman Class Advisor effective October 1, 2021 - June 30, 2022.
- M. Consideration to approve the Supplemental Contract for Todd Gibson, Athletic Director effective October 1, 2021 - June 30, 2022.
- N. Consideration to approve the Supplemental Contract for Todd Gibson, Instructional Leadership Team effective October 1, 2021 - June 30, 2022.
- O. Consideration to approve the Supplemental Contract for Todd Gibson, Sophomore Class Advisor effective October 1, 2021 - June 30, 2022.
- P. Consideration to approve the Supplemental Contract for Beth Parker, Technology Committee Member effective October 1, 2021 - June 30, 2022.
- Q. Consideration to approve the Supplemental Contract for Beth Parker, Outdoor Educator Lead effective October 1, 2021 - June 30, 2022.
- R. Consideration to approve the Supplemental Contract for Lisa Clerf, Home Economics Director effective October 1, 2021 - June 30, 2022.
- S. Consideration to approve the Supplemental Contract for Lynn French, Instructional Leadership Team effective October 1, 2021 - June 30, 2022.
- T. Consideration to approve the Supplemental Contract for Lynn French, FBLA Advisor effective October 1, 2021 - June 30, 2022.
- U. Consideration to approve the Supplemental Contract for Jarred Fudacz, FFA Advisor effective October 1, 2021 - June 30, 2022.
- V. Consideration to approve the Supplemental Contract for Andrea Green, WaKIDS (Oct) effective October 1, 2021 - October 31, 2021.
- W. Consideration to approve the Supplemental Contract for Andrea Green, Read Across America Lead (April) effective April 1, 2022 - April 30, 2022.
- X. Consideration to approve the Supplemental Contract for Casceila Miller, Outdoor Educator Assistant October 1, 2021 - June 30, 2022.
- Y. Consideration to approve the Supplemental Contract for Cascela Miller, Senior Class Advisor October 1, 2021 - June 30, 2022.
- Z. Consideration to approve the Supplemental Contract for Cascela Miller, Instructional Leadership Team October 1, 2021 - June 30, 2022.
- AA. Consideration to approve the Supplemental Contract for Cascela Miller, Social Media Coordinator effective October 1, 2021 - June 30, 2022.
- BB. Consideration to approve the Supplemental Contract for Katelyn Pendley, Yearbook Lead effective October 1, 2021 - June 30, 2022.
- CC. Consideration to approve the Supplemental Contract for Kathy Scribner, Instructional Leadership Team effective October 1, 2021 - June 30, 2022.
- DD. Consideration to approve the Supplemental Contract for Kathy Scribner, Science Kit Coordinator (K-8) effective October 1, 2021 - June 30, 2022.

- EE. Consideration to approve the Supplemental Contract for Brandon Searles, Music Director effective October 1, 2021 - June 30, 2022.
- FF. Consideration to approve the Supplemental Contract for Brandon Searles, Dungeons & Dragons Lead effective October 1, 2021 - June 30, 2022.
- GG. Consideration to approve the Supplemental Contract for Cheanna Siekawitch, Field Day (June) effective June 1, 2022 - June 30, 2022.
- HH. Consideration to approve the Supplemental Contract for Cheanna Siekawitch, Technology Committee Member effective October 1, 2021 - June 30, 2022.
- II. Consideration to approve the Supplemental Contract for Cheanna Siekawitch, ASB Elementary School Advisor effective October 1, 2021 - June 30, 2022.
- JJ. Consideration to approve the Supplemental Contract for Cheanna Siekawitch, Elementary Robotics Advisor effective October 1, 2021 - June 30, 2022.
- KK. Consideration to approve the Supplemental Contract for Cheanna Siekawitch, WaKIDS (Oct) effective October 1, 2021 - October 31, 2021.
- LL. Consideration to approve the Supplemental Contract for Erin Tasker, History Day/Club Lead effective October 1, 2021 - June 30, 2022.
- MM. Consideration to approve the Supplemental Contract for Erin Tasker, Chess Club Lead effective October 1, 2021 - June 30, 2022.
- NN. Consideration to approve the Supplemental Contract for Erin Tasker, Gay/Straight Alliance Club Advisor effective October 1, 2021 - June 30, 2022.
- OO. Consideration to approve the Supplemental Contract for Erin Tasker, Elementary Robotics Advisor effective October 1, 2021 - June 30, 2022.
- PP. Consideration to approve the Supplemental Contract for Briann Willette, Back to School Bash Lead effective September 1, 2021 - September 31, 2021.
- QQ. Consideration to approve the Supplemental Contract for Briann Willette, Instructional Leadership Team effective October 1, 2021 - June 30, 2022.
- RR. Consideration to approve the Supplemental Contract for Briann Willette, Technology Committee Member effective October 1, 2021 - June 30, 2022.
- SS. Consideration to approve the Supplemental Contract for Briann Willette, ASB Elementary School Advisor effective October 1, 2021 - June 30, 2022.
- TT. Consideration to approve the Supplemental Contract for Briann Willette, Social Media Coordinator effective October 1, 2021 - June 30, 2022.
- UU. Consideration to approve the Supplemental Contract for Briann Willette, Technology Committee Member effective October 1, 2021 - June 30, 2022.

VV. Consideration to approve the employment of Katelyn Pendley, Office Coordinator.

WW. Consideration to approve the Warrant table.

OCTOBER 2021				
Fund	Warrant Amt	Warrant #	Electronic Transfer	Total Amount
General Fund				
Accounts Payable	\$54,803.81	42652 - 42698		
Payroll	\$0.00	-		
Payroll Accounts Payable	\$53,902.26	42642 - 42651		
ACH File (xcycle)				
ACH File			\$294,294.16	\$403,000.23
ASB				
Accounts Payable	\$305.22	2708 - 2710		\$305.22
Capital Projects				
Accounts Payable	\$18,237.45	265 - 271		\$18,237.45

Nicki Morelli-Mayer moved to approve the consent agenda; Luanne Osiadacz seconded. The vote was unanimous.

5. PUBLIC COMMENTS

Anne Cubilie opened public comments at 6:05 pm.

Kim Rivera - Parent Group. As a back to school gift we had t-shirts made for everyone to tie-dye and for secondary we also did the photo booth for kids to use at dances and events. Hopefully this will be a fun addition for the kids.

Anne Cubilie closed public comments at 6:06 p.m.

6. REPORTS TO BOARD

A. Superintendent's Report - Andrew Perkins (Information)

- a. Mrs. Miller organized a trip for educators to a school garden, which was excellent.
- b. Our Synchronous Learning plan must be in the Continuous Operation Plan as part of our Safety Plan. We are updating the expectations on what that will look like during any synchronous learning in case of closure for weather, etc. We have our fund now available for tech equipment so that each student has a computer and charger both at home and at school. The funding allows us to seamlessly transition to at home learning without worrying about distributing technology.
- c. Still interviewing for the facilities person. Asked Ed to move retirement for Feb 1 so that we get the right person. This is probably a 10-20 year hire.
- d. Conference Week is Nov 15-18. It will be a unique year. All of the work we are doing at the front end of afterschool programs and extra help we are giving will create a different look in conferences. At the secondary level, this is a chance to get parents in the loop about where our kids are.

- e. Nurse update - Again today we had three incidents in a row that would have completely tied up Admin staff. It's been a much needed addition.
- f. Girls Basketball is over, Boys starts monday. There are 15 signed up. We may need to hire an assistant coach. Good sign that we are getting back to normal.
- g. The Mt Rainier field trip was a little tight on time, but it was a great trip and we will continue to have field trips and get back to normal. We are working on the Silverwood field trip which involves math and engineering for the kids. It's also a great behavioral incentive for kids at the end of the year.
- h. An issue that has come up is the Healthy Youth Survey. We will wait and do that next year. We will be addressing many of the issues that are going to be coming up in the survey. Mel trained all of the teachers and staff on social emotional health and we have an additional counselor here. We will also be updating the Sexual Health Education curriculum this year. I just received the survey and will give the survey to the board and parent group on Monday.

B. Business/HR Director Report - Brenda McKee (Information)

- a. Investment & Fund Balance
- b. Budget Status
- c. Top 10 Vendors

C. Vice Principal's Report - Mel Blair (Information)

- a. Working on skill deficits. We will also be starting Handwriting Without Tears in Preschool through 2nd. We have some 20 minute increments for students. It does free up our occupational therapist from having to pull kids. Some secondary will also benefit and many find cursive easier than print. It's also a good screener for dyslexia and dysgraphia. We have also implemented Language for Learning corrective writing and corrective math for our afterschool program.
- b. SPED students are required to have a transition plan by their 16th birthday, which is going nicely with our high school and beyond plan. We have different agencies, services, and programs available to tie in for these kids. People for People is a group that will help with pre-job training and other services. We will meet with some of our students two times a week. We do have a senior that has a job based class where he gets credit for the job experience. His

math and language are directly tied to the work he is doing. It's really cool and it's the first year we've been able to offer it. It's a great opportunity. And we can offer to other students who may benefit from it who aren't in SPED.

- c. Increasing SPED student time in regular classrooms. One student started at 35 minutes a week and he is up to over 300 minutes. It's been exciting to start integrating students with their peers.

D. Instructional Leader FieldSTEM Report - Casceila Miller (Information)

- a. Elementary Staff went to Coopville to visit their school garden program and a USDA grant and director that has a production farm for their cafeteria. Answered our questions and gave us ideas on how to integrate the garden in the curriculum. We have been doing some curriculum realignment and then worked together to create ideas and an implementation plan to get outside and into the garden. The goal was to get everyone out there by the spring, but most teachers have plans starting in November. We will be working on getting our seeds ordered. We are going to work with WSU extension to do a gardening boot camp with staff so they feel more comfortable.
- b. Anne Cubilie - Can you give an example of a curricular adjustment. Casceila Miler - In elem we decided to have a soup garden, we each are growing things that we can come together and make a soup with. Some of the teachers will do land features such as erosion and how plants can make a difference in the soil composition and how it is sustainable. Bree Willette has come up with a plan to work on respecting the land we grow on. They will be building fairy houses, which will guard our land and will be doing units on what it means to respect the land we are using for various things.

E. Student Representative - Elly Pollock

- a. HS ASB Homecoming Dance - Great turnout with over 30 kids, which is probably the biggest turn out we've had. The photo booth was a great hit and we are so thankful for that gift.
- b. MS ASB Movie Night - It was a big success with a good turn out and was a great fundraiser.
- c. FFA Pumpkin Sales finishing up remaining pumpkins outside with prices.
- d. FBLA Starting, hopefully going to a conference next month.

7. OLD BUSINESS	A. Policy 1250 - Students on Governing Boards (1st Reading)
8. NEW BUSINESS	<p>A. Personal Service Agreement, Spanish Language Interpreter Contract for Martha Lorena Linsley. (Action)</p> <ul style="list-style-type: none"> a. Secured an in person translator. We have a phone service but this is a more personalized service for parents at IEP meetings, conferences and translating documents. b. Luanne Osiadacz moved to approve the agreement, Carol Johnson seconded. The vote was unanimous. <p>B. Juvenile Court Services Department, Memorandum of Understanding - Community Engagement Board (Action)</p> <ul style="list-style-type: none"> a. This is our truancy board. We had a truancy that we needed to take steps to resolve and we were able to do that positively with their support. b. Nicki Morelli-Mayer moved to approve, Luanne Osiadacz seconded. The vote was unanimous. <p>C. Thorp Education Association, Memorandum of Agreement (Action)</p> <ul style="list-style-type: none"> a. Negotiated with the teachers regarding the COVID protocols. Once the emergency is over, this will be as well. One of the biggest items here is that they can work with the nurse to determine whether their symptoms are covid related and that would allow them to take the time off without having to worry about using their sick leave. If it falls under the COVID protocol, they will not have to use sick leave. b. Carol Johnson moved to approve. Luanne Osiadacz seconded. The vote was unanimous. <p>D. CTE Grant (Action)</p> <ul style="list-style-type: none"> a. We will try to take the two AG/Shop classes and rewrite the frameworks to include horticulture. Lynn's business classes need some changes as well to get dual credit with YVCC. This grant allows us to pay teachers to get these changes in curriculum made. b. Luanne Osiadacz moved to approve. Carol Johnson seconded. The vote was unanimous. <p>E. Resolution 20-06 - Cancel Lost Warrant (Action)</p> <ul style="list-style-type: none"> a. Carol Johnson moved to cancel the warrant, Nicki Morelli-Mayer seconded. Vote was unanimous. <p>F. Resolution 21-02 - Cancel Lost Warrant (Action)</p>

	<p>a. Nicki Morelli-Mayer moved to approve, Carol Johnson approved. Vote was unanimous</p>
<p>9. CORRESPONDENCE</p>	<p>A. Broadband (Information)</p> <p>a. Letter in support of the Broadband initiative. Cory Wright has been getting this in motion. They are going down HWY 10 and come back around and hit Thorp School District with fiber on the way back up to Cle Elum. I asked them to hit the fire district as well. Fiber will make a big difference and we could actually have all of our kids on their devices at once without bogging down the system.</p> <p>b. Carol - Can others use the lines? Who supplies the line?</p> <p>c. Perkins - There are some agreements that have to be made that would allow expansion and use. The public meetings would be places where more questions could be answered. They will lay the main fiber, the spine. It takes time, but then they start working on the laterals off of that.</p> <p>B. Perkins Grant (Information)</p> <p>a. Everything in CTE pivots around this grant. Once we get this, we can apply for others. There are 8 indicators for each student in a CTE program. We will start working on those with teachers. And admin has a report that they send to OSPI on these.</p> <p>C. Highly Capable Program Report (Information)</p> <p>a. Notice that this has been accepted. Great work by Drew Liedtke and Laura Jones.</p> <p>D. School Nurse Corp (Information)</p> <p>a. Additional funding for nurses. State is trying to push out more money to smaller districts.</p>
<p>10. BOARD MEMBER COMMENTS</p>	<p>A. Carol Johnson - When you read the minutes, you can really know what's going on if you weren't able to make the meeting. They are well organized and well written.</p> <p>B. Andrew Perkins - Board Conference coming up.</p> <p>C. Nikki Pollock - We can change some names on reservations as needed. Nicki Morelli-Mayer isn't able to go but we can change it to Elly, and we have a spot for the new member.</p>
<p>11. ADJOURNMENT</p>	<p>Luanne Osiadacz moved to adjourn the meeting, Nicki Morelli-Mayer seconded.</p>

	The vote was unanimous. Meeting was adjourned at 7:02pm
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Upcoming Meetings

October 28, 2021, 6:00 pm - Special Board Meeting, Budget

November 23, 2021, 6:00 pm - Regular School Board Meeting

December 14, 2021, 6:00 pm - Regular School Board Meeting

* The Thorp School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator, Civil Rights Coordinator, Andrew M. Perkins, Superintendent, (509) 964-7103, PO Box 150, 10831 N Thorp Hwy, Thorp, WA, 98946, perkinsa@thorpschools.org. Section 504 Compliance Coordinator, Mel Blair, (509) 964-7139, PO Box 150, 10831 N Thorp Hwy, Thorp, WA, 98946, blairm@thorpschools.org.