

**THORP SCHOOL DISTRICT #400  
BOARD OF DIRECTORS  
December 15, 2020**

**6:00 pm – Regular Meeting**

**Board Members Present:** Anne Cubilie, Nicki Morelli-Mayer, Carol Johnson; Luanne Osciadaiz

**Board Members Absent:**

**Community members present:** Perkins, Laura Jones, Mel Blair, Brenda McKee, Drew Liedtke, Jessica Hutchison, Tiffany Watkins, Stacy Hammond, Andrea Green, Becky Hill, Bree Willette, Cas Miller, Betsy Crimp, Hillary Lampard, Melony Bare, 5098996929, Charles Leitch

A. CALL TO ORDER/FLAG SALUTE	Anne Cubilie called the meeting to order at 6:04 pm. Anne Cubilie led the flag salute.
B. MOTION TO APPOINT	Carol Johnson moved to appoint Luanne Osciadiaz to vacant director position #1; Nicki Morelli-Mayer seconded. The vote was unanimous.
C. OATH OF OFFICE	Anne Cubilie administered the Oath of Office to Luanne Osciadiaz.
D. BOARD ORGANIZATION	<p>E. Chair</p> <p style="padding-left: 20px;">a. Carol Johnson was nominated as Chair. Nicki Morelli-Mayer seconded. The vote was unanimous.</p> <p>F. Vice Chair</p> <p style="padding-left: 20px;">a. Anne Cubilie nominated Carol Johnson as Vice Chair. Carol Johnson seconded. The vote was unanimous.</p> <p>G. Legislative Representative</p> <p style="padding-left: 20px;">a. Anne Cubilie nominated Carol Johnson as Legislative Representative. accepted. seconded. The vote was unanimous.</p> <p>H. WIAA Representative</p> <p style="padding-left: 20px;">a. Held for another meeting. Carol Johnson will continue to serve.</p>
I. APPROVAL OF MINUTES	<p>A. November 24, 2020 - Regular Meeting</p> <p>Carol Johnson moved to approve the minutes; Nicki Morelli-Mayer seconded. The vote was unanimous.</p>
J. APPROVAL OF AGENDA	Nicki Morelli- Mayer moved to approve the agenda; Carol Johnson seconded. The vote was unanimous. 6:16pm
K. CONSENT AGENDA	<p>A. Consideration to approve the supplemental contract for Lynn French, Tech Inventory, for the 2020-2021 school year.</p> <p>B. Consideration to approve the supplemental contract for Cas Miller, Outdoor Education Website &amp; Curriculum Development, for the 2020-2021 school year.</p> <p>C. Consideration to approve the supplemental contract for Beth Parker, Outdoor Education Website &amp; Curriculum Development, for the 2020-2021 school year.</p> <p>Nicki Morelli-Mayer moved to approve the consent agenda; Carol Johnson seconded. The vote was unanimous.</p>

<p>L. PUBLIC COMMENTS*</p>	<p>A. Bree Willette - Thank the community for their support for our families in need for our food drive and our christmas giving tree.</p> <p>B. Stacy Hammond - Speak to the fact that Thorp SD was invited to a community forum that was put out by the county to get community control. Perkins said that the school district had received money. I have filed an action to oppose that distribution mostly because it has been misused. There are people that need that money, families, kids who need it. I think that they should not be using that money schools are federally funded maybe you should do a fundraiser or something. But you shouldn't be claiming that while litigation is ongoing.</p> <p>C. Jessica Hutchison - So grateful for everything the school is doing to keep our kids safe. Everyone is wearing masks and keeping distance. It makes me feel really good to know that everyone is being careful and keeping us safe.</p> <p>Anne Cubilie closed public comments at 6:24 pm.</p>
<p>REPORTS TO THE BOARD</p>	<p>A. Superintendent's Report (Information) - Andrew Perkins</p> <ol style="list-style-type: none"> <li>1. I would like to first thank the Thorp Community for the phenomenal outpouring of support for the district these past few months. We truly have a compassionate, caring, thoughtful, and christ-like district. One of my favorite presidents, JFK said, : Ask not what your country can do for you but what you can do for your country." That spirit is alive and well here. We have faced many challenges but have pulled together. Without "Team Thorp" we would not have been able to open up schools this fall in a safe and healthy manner like we did. The past three weeks have seen an amazing outpouring of support for the district as we help those most in need in our community. Laura Jones will highlight that effort in her report.</li> <li>2. Back to School Plan - We have only two days left before the holiday break. All schools in Kittitas County are open and teaching students in person. We hosted Dr. Larson last week in our initial offering of COVID 19 tests for our staff. 23 tested and all were negative - a sigh of relief - trust me. We will continue to offer tests weekly for staff. Dr. Larson talked to staff and answered their questions. There has been no transmission in schools in Kittitas County and he has stated his number one goal is to keep schools open. Our parents have been phenomenal in their support of in-person learning. Our enrollment is steady and up 25% over two years ago. We still have a waiting list for students, especially in Ms Green's kindergarten class. We had to turn away several families last year - her reputation has caused us a nice problem - healthy enrollment! People vote with their feet and they have voted in this county for Ms Green.</li> <li>3. Legislative Priority - I have been on two Zooms with legislators and on Thursday I have a Zoom with Chris Reykdal of OSPI. We will go over these priorities later in the meeting.</li> <li>4. Special Meeting 0 We need to call a special meeting in January because we have a candidate for the last open position and I would like to go over our Strategic Plan with the whole board and set the training calendar for the new board members.</li> </ol> <p>B. Business/HR Director Report (Information) - Brenda McKee</p>

	<p>1. Reports will be emailed and posted on the website. Our billing period ends today so we will have those next week.</p> <p>C. Student Services Report (Information) - Laura Jones</p> <ol style="list-style-type: none"> <li>1. The outpouring of support has been amazing. It's such a great thing to be a part of. I get to Mrs. Claus and deliver gifts from the Giving Tree. The food drive hasn't been widely advertised but we have had about 1500 given from the community. The 6th graders helped pack up and we had a Social Emotional Learning lesson about giving and receiving. Food drive is going through March. Food is delivered to 10 households each Wednesday. It's overwhelming to be a part of this.</li> <li>2. SEL - Social Emotional Learning lessons. I meet with 6th grade every 3rd specialist rotation. We are using the Character Strong program we purchased. Focusing on kindness, forgiveness, and other important areas. Doing Suicide Prevention with high school students.</li> <li>3. Parents of Juniors and Seniors, we have been able to set up our College Boards suites allowing more kids access to the SATs. For the first time we will have the SAT in March at Thorp! They won't have to go to Yakima.</li> <li>4. Anne Cubilie - Is the SAT also open to other schools? Other students in other districts in our county? Laura - We only ordered so many tests, but hopefully we will have some extras and I will let you know. It's a smaller environment at Thorp, which is always nice.</li> </ol>
<p>D. OLD BUSINESS</p>	<p>A. Technology Levy Budget (Action)</p> <ol style="list-style-type: none"> <li>a. Part of a conservation grant was to do some documentation. They haven't been able to do that due to COVID. However, we have negotiated with them to help us to create a website. Beth Parker and Cas Miller will be helping with that.</li> <li>b. I highlighted the different platforms the teachers are using.</li> <li>c. Lynn French will be helping with inventory and analysis of technology in the school to make sure we are using this money well and can make a good plan.</li> <li>d. Teachers each received a new laptop and we will work on getting them additional screens for their classrooms.</li> </ol> <p>Carol Johnson moved to approve the changes to the Technology Levy Budget; Nicki Morelli-Mayer seconded. The vote was unanimous.</p> <p>B. Capital Projects Levy (Action)</p> <ol style="list-style-type: none"> <li>a. Finish the upgrade of French's computer lab.</li> <li>b. Finish the CTE Shop upgrade</li> <li>c. Desktop screens for teachers</li> <li>d. Adding cameras and additional security</li> <li>e. Upgrade and redo the HS Gym fitness room</li> </ol>

	<ul style="list-style-type: none"> <li>f. Finish Greenhouse, perimeter fencing, nursery classroom</li> <li>g. Redo technology in the library</li> <li>h. Elementary roof resurfaced</li> <li>i. Renovating Brick Building kitchen, gym, and meeting room</li> <li>j. In ground sprinkler system</li> <li>k. Jr/Sr High lockers removed, redesigned system with seating</li> <li>l. AC in server room</li> </ul> <p>Nicki Morelli-Mayer moved to approve the changes to the Capital Projects Levy Budget; Carol Johnson seconded. The vote was unanimous.</p> <ul style="list-style-type: none"> <li>C. Policy 6512/6512P - Infectious Control Program (2nd Reading - Action) <ul style="list-style-type: none"> <li>a. Reviewed by Rachel Henderson, our nurse. Statewide the exemption has changed.</li> </ul> </li> </ul> <p>Nicki Morelli-Mayer moved to approve the policy; Carol Johnson seconded. The vote was unanimous.</p>
<p>E. NEW BUSINESS</p>	<ul style="list-style-type: none"> <li>A. TEA Contract (Action) <p>Carol Johnson moved to approve the contract; Nicki Morelli-Mayer seconded. The vote was unanimous.</p> </li> <li>B. TESP Contract (Action) <p>Carol Johnson moved to approve the contract; Nicki Morelli-Mayer seconded. The vote was unanimous.</p> </li> <li>C. Legislative Priorities (Discussion) <ul style="list-style-type: none"> <li>a. ESD 105s REgional Legislative Priorities, WSSDA is similar as are the professional associations. We want K-12 to be a priority, no new mandates, meaning that if you give us money let us use it to fix what we have going now, bargaining should be a state issue, its state money, teachers deserve everything they have and more but the state needs to step up to the plate, the allocation is all out of whack, the state pays us for 13 minutes a week for our nurse. We got the planning grant to work on the building projects but the money ran out, that money is in the state budget and will work on getting that for us. Thursday morning I'll be on a zoom with Reykdal, any thoughts on those priorities? Anne - I appreciate those priorities, and that the funding for the buildings are in that budget. Any more conversation about state wide testing? Andrew - I had mentioned that the state spends millions on assessments, let districts assess locally and allocate dollars to intervention programs over the summer. Opportunity for the board to be more active in having their voices heard.</li> </ul> </li> <li>D. Unity in the Community Award (Information) <ul style="list-style-type: none"> <li>a. Kittitas County Commissioners: Corey Wright, Laura Osiadaiz, and Brett Wachsmith, along with Kittitas County Health Officer, Dr. Larson. They deemed opening schools to be a priority and allocated funds to help us do that.</li> </ul> </li> <li>E. Emergency Board Meeting (Action)</li> </ul>

	<ul style="list-style-type: none"> <li>a. Andrew - Because we will have a few new board members. I'd like to be able to meet together, and go through the strategic plan. Anne - We would like to do onboarding as well.</li> <li>b. Emergency meeting followed by Special Meeting, January 7th, 5:30 emergency meeting, 6:00 Special Meeting - Organization and Onboarding.</li> </ul> <p>Nicki Morelli-Mayer moved to hold an emergency meeting and special meeting on January 7th, 2021, Carol Johnson seconded. The vote was unanimous.</p>
<p>F. CORRESPONDENCE</p>	<ul style="list-style-type: none"> <li>A. Kittitas County Resolution (Information) <ul style="list-style-type: none"> <li>a. CARES funding for school districts</li> </ul> </li> <li>B. Phase 2 Device Allocation (Information) <ul style="list-style-type: none"> <li>a. Technology we are receiving. Will free up some money in the tech levy.</li> </ul> </li> <li>C. Kittitas County Resolution (Information) <ul style="list-style-type: none"> <li>a. Support for Business, particularly those that you have to walk in to do business with them, restaurants, etc. Sort of an appeal to help local businesses that don't have drive ins or delivery. Help them out and get them two spring</li> </ul> </li> <li>D. Twio (Information)</li> <li>E. Letter from Community Member (Information) <ul style="list-style-type: none"> <li>a. Appreciated the article about our garden and our pollinator farm and about the use of mason bees. Beth Parker has worked with these before and her father is sort of an expert.</li> </ul> </li> </ul>
<p>G. BOARD MEMBER COMMENTS</p>	<ul style="list-style-type: none"> <li>A. Luanne Osciadiatz - Background, from Iowa, graduated with a degree in Early Childhood education. Have taught preschool and Headstart in Roslyn. Started a cleaning business. Recently promoted to Executive Assistant at my company and do some consulting for them. I joined the board to give back to the community. My nephew went to Thorp from K-12, he's actually downstairs working on his senior project for Central in electrical engineering.</li> <li>B. Carol - Glad to have you with us</li> <li>C. Anne - As the year draws to end I'd like to mark what a difficult year this has been. And I'm so grateful to the community, staff, and all the people who have worked so hard to keep us going. A huge thank you to our teachers and staff for keeping our kids going under incredibly difficult circumstances.</li> </ul>
<p>H. EXECUTIVE SESSION</p>	<ul style="list-style-type: none"> <li>A. 30 min (i) To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.</li> </ul> <p>This subsection (1)(i) does not permit a governing body to hold an executive session solely because an attorney representing the agency is present. For</p>

	<p>purposes of this subsection (1)(i), "potential litigation" means matters protected by RPC 1.6 or RCW 5.60.060(2)(a) concerning:</p> <p>(i) Litigation that has been specifically threatened to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party;</p> <p>Board departed at 7:30 pm Board returned at 8:01 pm</p>
A. ADJOURNMENT	<p>Carol Johnson motioned to adjourn the meeting; Nicki Morelli-Mayer seconded. The vote was unanimous.</p> <p>Meeting adjourned at 8:02 pm</p>

Upcoming Board Meeting –

January 7, 2021 - Emergency Meeting 5:30 pm, Special Meeting 6:00 pm

January 28, 2021 - Regular Board Meeting