

THORP SCHOOL DISTRICT #400

P.O. BOX 150
THORP, WA 98946

POSITION OPEN ANNOUNCEMENT

POSITION: **HIGH SCHOOL SPANISH TEACHER (2022-23 SY)** HOURS PER DAY: 1.5 hr (.2 FTE)

LOCATION: Thorp School District #400
10831 N. Thorp Hwy.
Thorp, WA 98946

OPEN TO DISTRICT EMPLOYEE: 3/11/22

OPEN TO PUBLIC: 3/18/22
OPEN UNTIL FILLED

CONTACT PERSON: Brenda McKee, Business Manager/HR Director
E-MAIL: mckeeb@thorpschools.org

PHONE: 509-964-2107
FAX: 509-964-2313

POSITION DESCRIPTION CERTIFICATED

RESPONSIBILITIES:

- * Teach and develop curriculum and evaluate student progress toward attainment of learning objectives.
- * Demonstrate knowledge of and ability to use research-based principles of effective instruction.
- * Oversee student behavior in classroom setting, applying behavior management systems; act as a model to demonstrate appropriate behavior; reinforce positive behaviors; discipline students as authorized.
- * Organize the instructional program to provide for individual differences.
- * Maintain appropriate individual student records.
- * Establish and communicate to students and parents clear grading standards; evaluate each pupil's growth, and provide timely and accurate feedback/documentation to students, parents, and appropriate staff members.
- * Provide for the personal and social growth of students.
- * Promote an understanding of the District's and program's educational goals with parents through participation in parent conferences and other related activities.
- * Engage in activities which promote personal professional growth.
- * Work collaboratively with other staff members and administrators to improve the educational program.
- * Work collaboratively with other staff members and administrators to meet the needs of special education students.
- * Provide academic guidance and counseling for students.
- * Fulfill other responsibilities as assigned by the program administrator.

MINIMUM REQUIREMENTS:

- * Valid Washington State Teaching Certificate with endorsement and certificate to teach Spanish (grades 9-12).
- * Understanding of Washington State World Language Standards.
- * Understanding of Washington State ELP Standards.
- * Understanding of language acquisition programs such as GLAD or SIOP.
- * Employee is frequently required to talk, hear, stand, walk, sit, or use hands and fingers, and is occasionally required to climb, balance, stoop, kneel, crouch or crawl.
- * Ability to articulate and implement State of Washington Essential Academic Learning requirements and State of Washington Common Core Standards.
- * Demonstrates ability to work successfully with age appropriate student, staff and multi-cultural community.
- * Demonstrates classroom management procedures that provide for large and small groups, and individuals.
- * Establish routines and provide for an environment of learning.
- * Familiarity with developmental needs of middle and high school students.

APPLICATION PROCEDURES:

In-House: Please submit a cover letter that is responsive to this particular position to Human Resources by March 18, 2022.

Public: Please submit an employment application form, cover letter, resume, and a copy of the teaching certificate to Human Resources at the address on the letterhead. Position open until filled.

The Thorp School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator, Civil Rights Coordinator, Andrew M. Perkins, Superintendent, (509) 964-7103, PO Box 150, 10831 N Thorp Hwy, Thorp, WA, 98946, perkinsa@thorpschools.org. Section 504 Compliance Coordinator, Mel Blair, (509) 964-7139, PO Box 150, 10831 N Thorp Hwy, Thorp, WA, 98946, blairm@thorpschools.org.