

**THORP SCHOOL DISTRICT #400
BOARD OF DIRECTORS
August 24, 2021**

**Regular School Board Meeting
6:00 p.m.**

Board Members Present: Anne Cubilie, Carol Johnson, Nicki Morelli-Mayer, Luanne Osiadacz

Board Members Absent:

Community members present: Andrew Perkins, Nikki Pollock, Brenda McKee, Laura Jones, Mel Blair, Andrea Green, Hilary Lampard, Drew Liedtke, Rachel Henderson, Hannah Hayden, Jessica Hutchison, Dave Muratore

1. CALL TO ORDER/FLAG SALUTE	Anne Cubilie called the meeting to order at 6:00 pm. Anne Cubilie led the flag salute.																																																												
2. APPROVAL OF MINUTES	A. July 27, 2021 - Regular Meeting B. August 10, 2021 - Special Meeting, Board Retreat Nicki Morelli-Mayer moved to approve the minutes; Carol Johnson seconded. The vote was unanimous.																																																												
3. APPROVAL OF AGENDA	Carol Johnson moved to approve the agenda; Luanne Osadacz seconded. The vote was unanimous.																																																												
4. CONSENT AGENDA	<p>A. Consideration to approve the resignation of Ed Foster.</p> <p style="padding-left: 40px;">a. Retiring December 31, 2021. We will begin the hiring process. Hoping to have someone on board by November so that they have a month with Ed before he heads out.</p> <p>B. Consideration to approve the resignation of DaJon Demille.</p> <p style="padding-left: 40px;">a. Unable to fulfill the contract.</p> <p>C. Consideration to approve the revised Employment Contract for Karisa Searles, Teacher, .20 FTE, effective September 1, 2021.</p> <p>D. Consideration to approve the Warrant table.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr style="background-color: #cccccc;"> <th colspan="5">AUGUST 2021</th> </tr> <tr> <th style="width: 30%;">Fund</th> <th style="width: 15%;">Warrant Amt</th> <th style="width: 15%;">Warrant #</th> <th style="width: 15%;">Electronic Transfer</th> <th style="width: 25%;">Total Amount</th> </tr> </thead> <tbody> <tr> <td colspan="5">General Fund</td> </tr> <tr> <td style="padding-left: 20px;">Accounts Payable</td> <td style="text-align: right;">\$28,251.27</td> <td>42547 - 42577</td> <td></td> <td></td> </tr> <tr> <td style="padding-left: 20px;">Payroll</td> <td style="text-align: right;">\$0.00</td> <td style="text-align: center;">-</td> <td></td> <td></td> </tr> <tr> <td style="padding-left: 20px;">Payroll Accounts Payable</td> <td style="text-align: right;">\$51,184.43</td> <td>42537 - 42546</td> <td></td> <td></td> </tr> <tr> <td style="padding-left: 20px;">ACH File (xcycle)</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td style="padding-left: 20px;">ACH File</td> <td></td> <td></td> <td style="text-align: right;">\$271,781.80</td> <td style="text-align: right;">\$351,217.50</td> </tr> <tr> <td colspan="5">ASB</td> </tr> <tr> <td style="padding-left: 20px;">Accounts Payable</td> <td style="text-align: right;">\$100.00</td> <td>2706</td> <td></td> <td style="text-align: right;">\$100.00</td> </tr> <tr> <td colspan="5">Capital Projects</td> </tr> <tr> <td style="padding-left: 20px;">Accounts Payable</td> <td style="text-align: right;">\$65,913.73</td> <td>238 - 253</td> <td></td> <td style="text-align: right;">\$65,913.73</td> </tr> </tbody> </table> <p>Carol Johnson moved to approve the consent agenda; Nicki Morelli-Mayer seconded. The vote was unanimous.</p>	AUGUST 2021					Fund	Warrant Amt	Warrant #	Electronic Transfer	Total Amount	General Fund					Accounts Payable	\$28,251.27	42547 - 42577			Payroll	\$0.00	-			Payroll Accounts Payable	\$51,184.43	42537 - 42546			ACH File (xcycle)					ACH File			\$271,781.80	\$351,217.50	ASB					Accounts Payable	\$100.00	2706		\$100.00	Capital Projects					Accounts Payable	\$65,913.73	238 - 253		\$65,913.73
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<p>5. PUBLIC COMMENTS</p>	<p>Anne Cubilie opened public comments at 6:05 pm.</p> <p>Perkins - Read letter from Jessica Hutchison in support of mandatory masks at schools until the landscape changes</p> <p>Lampard - I enjoyed listening to that letter. I want to thank Andrew for bringing Dr. Larson to the meeting last night it was a great way to spread factual information</p> <p>Dave Muratore - Read a letter from wife, Katrina.</p> <p>Dave Muratore - The more we hear from medical professionals the less I trust because of the contradictions. We have a special needs daughter who has seen lots of doctors until we found one that figured it out. What if this happens with this? What if they are wrong? Florida went against the grain and they are still alive. Their rate is the same as ours. I don't trust what they are saying.</p> <p>Anne Cubilie closed public comments at 6:13 p.m.</p>
<p>6. REPORTS TO BOARD</p>	<p>A. Superintendent's Report (Information)</p> <ul style="list-style-type: none"> a. Conducted interviews today and selected a candidate for the new nurses position. We were more than thrilled. And having a nurse 5 days a week is going to be great. And the questions dealt not just with physical health, but mental and emotional as well, anxiety, etc. b. We got out early in March in April thinking c. We have tendered an offer for the .4 PE position. Excited to be full staffed. d. We do want to augment tech. We have that position posted and are hoping we will have candidates this fall. e. Tomorrow I will go to Olympia with our letter. A representative from Damman and possibly a few others will be going with us. f. We have lots of training coming up. Tech training and then staff training the following week. <p>B. Business Manager's Report (Information)</p> <ul style="list-style-type: none"> a. Fund Balances b. Budget Status c. Top 15 Vendors <p>C. Assistant Principal's Report (Information)</p> <ul style="list-style-type: none"> a. Completed about 10 grants and about 6-7 reports completed. Finally received approval for our ELL program after several years. So we will receive \$3k. The grant that helps pay salary came in higher, we received a SPED grant, and additional ESSR. b. Was able to contract with KVH to provide Occupational Therapy services. We are very fortunate to have these specialists because they are very hard to find. Laura and I have been working with Comprehensive Mental Health to get 2-4 hours a week with a trauma specialist to work with our students. c. Continuing Para training. I can conduct those trainings which is helpful as everyone is hired at different times d. We had a lot of trouble with attendance last year. I created an attendance plan with some tools for students and parents. The

	<p>community engagement board, formally truancy board, is also back up and running as a last resort.</p> <p>D. Instructional Lead’s Report (Information)</p> <ul style="list-style-type: none"> a. Agendas for the All Staff and Teacher Training days are still in draft form. We are focusing on classroom culture in addition to our regular items. We will be meeting in the outdoor classroom and also get training on how that tech works out there b. After school program will be up and running by October. Grant approval for ESSER III came through that will pay for these much needed programs for our students. c. Elementary science kit alignment to our outdoor education program is underway with Kathy Scribner d. Our garden visit was cancelled due to smoke so we are working on a new plan for visiting a school garden program. e. Anne - Are we going to do the traditional board breakfast? f. Cas - Yes, please! That is very appreciated by the staff. Entire staff is here September 7th for training. g. Perkins - We will have everything set up in the garden nursery for food and eat in the pergola area.
<p>7. OLD BUSINESS</p>	<p>A. Superintendent Goals (Action)</p> <ul style="list-style-type: none"> a. Went through goals listed in the packet. <p>Carol Johnson motioned to approve the goals; Luanne Osiadacz seconded. The vote was unanimous.</p> <p>B. Board Goals (Discussion)</p> <ul style="list-style-type: none"> a. September 16, 2021 meeting. You should have received the link for the survey. Those will be tabulated and sent to you in advance. WSSDA representatives will work with you at that meeting. <p>C. Petition (Action)</p> <ul style="list-style-type: none"> a. Letter Requesting Local Control. Final draft is on the back table for people to sign. I appreciate the board and the community’s input in this letter. Anne - I think it has been done in good time and with a good focus on collecting input. b. Perkins - I am asking for approval to take this in person. <p>Luanne Osiadacz moved to approve the letter being delivered to Olympia, Nicki Morelli-Mayer seconded. The vote was unanimous.</p> <p>D. Board Calendar (Action)</p> <ul style="list-style-type: none"> a. This helps with organizing the planning and publication of the board meetings. <p>Carol Johnson moved to adopt the board calendar. Luanne Osiadacz seconded. The vote was unanimous.</p> <p>E. Strategic Plan (Discussion)</p>

	<ul style="list-style-type: none"> a. We will be working on this in the next meeting. I have included our current Strategic Plan. I want people to start thinking about committees they would like to be on. There is the Capital Projects levy, some curriculum documentation, health is a concern that keeps arising and we want the community in here helping to develop these plans. Getting everyone involved in the planning is crucial to a successful plan. b. Anne Cubilie - The school has done a lot in the last three years. Moving forward with this planning, would it make sense to have a progress report for the current Strategic Plan at the next meeting. c. Perkins - Yes, I will give you a report on that.
<p>8. NEW BUSINESS</p>	<ul style="list-style-type: none"> A. Department of Health Guidelines (Discussion) <ul style="list-style-type: none"> a. This is the document we have shared at the Community meetings. The changes are highlighted. We also have a full time nurse starting so they will be going through this with me to see if there are nuances that we have missed. She will need to implement this. This is the school's plan. It may change as the landscape does and hopefully we will receive local control. b. If anyone sees issues, corrections, or clarifications that this plan needs, please let Mr. Perkins know so we can work on those. c. We have any and all options available for staff and students; masks, shields, etc. B. 2021-2022 Back to School Survey (Discussion) <ul style="list-style-type: none"> a. Proud of this and Nikki's work. We sent the results to other superintendents. We got 90 back. And we are appreciative of the comments and the time people took to see this. C. Out of Endorsement Waiver (Action) <ul style="list-style-type: none"> a. Mel Blair - Our board needs to approve any teachers that are teaching out of endorsement. We may be able to change some of the course codes for next year so teachers are not teaching out of endorsement. Two teachers are working towards their degrees in these specific areas. Andrew Perkins - This is an area of concern state wide. We have conditional approvals. Ours are approved through OSPI. We need to have these approved for CPR and update our systems so the codes are aligned. <p>Nicki Morelli-Mayer moved to approve the out of endorsement waiver, Luanne Osiadacz seconded. The vote was unanimous.</p> D. Fee Schedule (Action) <ul style="list-style-type: none"> a. Lunch fees updated. <p>Nicki Morelli-Mayer moved to approve the fee schedule. Luanne Osiadacz seconded. The vote was unanimous.</p> E. Staff Training Agendas 9/7/2021 and 9/8/2022 (Discussion) <ul style="list-style-type: none"> a. Spoke about this during my report F. Census and Director Districting (Discussion)

	<p>a. The Census is over. We may have some redistricting necessary in the 2023 election cycle. Sometime in 2022 we may have an increase in Title funding due to growth.</p>
9. CORRESPONDENCE	<p>A. PSE Approval to Energize (Information)</p> <p>a. Math and Shop class will be figuring out how the solar power is working and affecting the bottom line.</p> <p>B. NTIA Letter of Support (Information)</p> <p>a. Project for broadband infrastructure development. County Commissioners working on this. Lining up support in the areas that would be affected, and Thorp will see upgrades for internet connectivity.</p> <p>C. CWU Educational Programs for Field Placement Agreement (Information)</p> <p>a. This is to place student teachers. I cannot say enough about the CWU students that came through here. They were life savers. They were phenomenal human beings, they really stepped up and helped.</p>
10. BOARD MEMBER COMMENTS	<p>A. Anne Cubilie - Happy Birthday to Carol Johnson yesterday! Thank you for everything you do. Laura Jones - Nikki's birthday is on Saturday. Andrew Perkins - Cas Miller's birthday is tomorrow.</p>
11. ADJOURNMENT	<p>Carol Johnson moved to adjourn the meeting, Luanne Osiadacz seconded. The vote was unanimous.</p> <p>Meeting was adjourned at 7:14 pm</p>

Upcoming Meetings

August 10, 2021, 5:00 pm - 9:00 pm - Board Retreat

August 12, 2021, 6:00 pm - 7 pm - Draft Back to School Plan Community Meeting

August 23, 2021, 6:00 pm - Final Back to School Plan Community Meeting

August 24, 2021, 6:00 pm - Regular School Board Meeting

* The Thorp School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator, Civil Rights Coordinator, Andrew M. Perkins, Superintendent, (509) 964-7103, PO Box 150, 10831 N Thorp Hwy, Thorp, WA, 98946, perkinsa@thorpschools.org. Section 504 Compliance Coordinator, Mel Blair, (509) 964-7139, PO Box 150, 10831 N Thorp Hwy, Thorp, WA, 98946, blairm@thorpschools.org.